



## Details of Options granted to employee who received a grant in any one year of options amounting to 5% or more of the options granted during the year

### ESOP I

Name and year of grant	Number of Options granted	Number of Options exercised	Number of Options outstanding
Mr. Ajay Dubey (2003-04)	14,000	NIL	NIL (Resigned)
Mr. Prashant Raje (2003-04)	7,000	7,000	NIL (Resigned)
Mr. Shashank Bhatt (2003-04)	4,374	4,374	NIL
Mr. Vinayak Gadkari (2003-04)	4,374	4,374	NIL (Resigned)

### ESOA II

Name and year of grant	Number of Options granted	Number of Options exercised	Number of Options outstanding
Mr. Ajay Dubey (2004-05)	42,000	NIL	NIL (Resigned)
Mr. Suneel Prasad (2007-08)	21,000	20,900	100 (Resigned)
Mr. Suhas Wale (2007-08)	10,500	NIL	NIL (Resigned)
Mr. Abhijit Naik (2007-08)	7,000	7,000	Nil
Mr. Pankaj Kumar (2007-08)	10,500	NIL	NIL (Resigned)
Mr. Anish Bhuwania (2007-08)	7,000	NIL	NIL (Resigned)
Mr. Deepak Shastri (2007-08)	17,500	NIL	NIL (Resigned)
Mr. Sunil Godse (2007-08)	21,000	12,600	NIL (Resigned)
Mr. Sanjay Marathe (2007-08)	21,000	NIL	NIL (Resigned)

### ESOA IV

Name and year of grant	Number of Options granted	Number of Options exercised	Number of Options outstanding
Mr. Sudhir Alekar (2007-08)	70,000	70,000	NIL (Resigned)
Mr. Rajesh Ghonasgi (2007-08)	126,000	60,700	65,300 (Resigned)

### ESOA VI

Name and year of grant	Number of Options granted	Number of Options exercised	Number of Options outstanding
Dr. Srikanth Sundararajan (2006-07)	319,374	319,374	NIL (Resigned)
Mr. Raj Sirohi (2006-07)	717,500	287,000	NIL (Resigned)
Dr. Srikanth Sundararajan (2007-08)	179,374	179,374	NIL (Resigned)

Identified employees who are granted options, during any one year equal to exceeding 1% of the issued capital (excluding outstanding warrants and conversions) of the Company at the time of grant

Name and year of grant	Number of Options granted	Number of Options exercised	Number of Options outstanding
Mr. Raj Sirohi (2006-07)	717,500	287,000	NIL (Resigned)

## ESOA VII

Name and year of grant	Number of Options granted	Number of Options exercised	Number of Options outstanding
Mr. Muneer Taskar (2006-07)	46,725	18,690	28,035
Mr. Hemant Ramnani (2006-07)	52,500	52,500	NIL (Resigned)
Mr. Vinaynathan Vishwanathan (2006-07)	59,000	55,000	NIL (Resigned)
Mr. Sandeep Bhowmick (2006-07)	56,000	56,000	NIL
Mr. Anil Nair (2006-07)	59,000	50,000	3,000 (Resigned)
Mr. Sudhir Kulkarni (2006-07)	122,500	98,000	NIL (Resigned)
Mr. Manu Gupta (2006-07)	105,000	62,860	140 (Resigned)
Mr. Kiran Naik (2006-07)	70,000	70,000	NIL
Mrs. Scales Joyce Davis (2006-07)	56,000	NIL	NIL (Resigned)
Mr. Michael Bauer (2007-08)	56,000	NIL	NIL (Resigned)
Mr. Harmandir Singh (2007-08)	122,500	24,500	NIL (Resigned)
Mr. Shrikanth Medapalli (2007-08)	70,000	NIL	NIL (Resigned)
Mr. Anand Ghalsasi (2007-08)	56,000	56,000	NIL (Resigned)
Mr. Ravi Krishnan (2007-08)	105,000	NIL	NIL (Resigned)
Mr. Sudip Dutta (2007-08)	56,000	NIL	NIL (Resigned)
Mr. Prateek Raturi (2007-08)	56,000	NIL	NIL (Resigned)
Mr. Ramkrishnan Balasubramanian (2007-08)	56,000	NIL	NIL (Resigned)
Mr. Sumit Chhabra (2007-08)	56,000	56,000	NIL
Mr. Yesh Subramaniyan (2007-08)	84,000	16,800	NIL (Resigned)
Mr. Ranjan Guha (2007-08)	105,000	NIL	NIL (Resigned)
Mr. Aditya Phatak (2009-10)	17,050	630	6,820 (Resigned)
Mr. Sidharth Sujir (2009-10)	24,400	24,400	NIL (Resigned)
Mr. Lakshminarayan Vishwanath (2009-10)	84,000	50,400	NIL (Resigned)
Mr. Ryan Trout (2009-10)	70,000	NIL	NIL (Resigned)

## ESOA VIII

### Details of Options granted to Directors

Name and year of grant	Number of Options granted	Number of Options exercised	Number of Options outstanding
Prof. Krithivasan Ramamritham (2007-08)	14,000	7,000	NIL (Retired)
Mr. P. B. Kulkarni (2007-08)	14,000	14,000	NIL (Retired)
Mr. Ram Gupta (2007-08)	14,000	7,000	NIL (Resigned)

## ESOA IX

Name and year of grant	Number of Options granted	Number of Options exercised	Number of Options outstanding
Mr. Hari Haran (2009-10)	520,000	520,000	NIL (Resigned)
Mr. Bradley Scott (2009-10)	70,000	NIL	NIL (Resigned)
Mr. Michael Kerr (2009-10)	84,000	26,000	NIL (Retired)
Mr. Ramchandran Kumar (2009-10)	105,000	NIL	NIL (Resigned)
Dr. JoergTurnhoff (2009-10)	70,000	NIL	14,000 (Resigned)



### ESOA X

<b>Name and year of grant</b>	<b>Number of Options granted</b>	<b>Number of Options exercised</b>	<b>Number of Options outstanding</b>
Mr. Ryan Trout (2010-11)	66,000	NIL	NIL (Resigned)
Mr. Peter Boler (2010-11)	66,000	NIL	NIL (Resigned)
Mr. Sanjeev Sisodiya (2010-11)	66,000	66,000	NIL
Mr. Paul Murphy (2010-11)	66,000	29,000	NIL (Resigned)
Ms. Desiree Castillejos (2010-11)	66,000	14,400	NIL (Resigned)
Mr. Ranganath Puranik (2010-11)	112,000	112,000	NIL (Resigned)
Mr. Jay Chopde (2011-12)	50,000	NIL	NIL (Resigned)
Mr. Mritunjay Singh	80,000	80,000	NIL (Resigned)

### ESOA XI

<b>Name and year of grant</b>	<b>Number of Options granted</b>	<b>Number of Options exercised</b>	<b>Number of Options outstanding</b>
Mr. Ranganath Puranik	48,000	NIL	NIL (Resigned)
Mr. Mritunjay Singh	48,000	9,600	NIL (Resigned)
Mr. Narayanan Rajagopalan	48,000	NIL	9,600
Mr. Sudhir Kulkarni	24,000	4,800	NIL
Mr. Nitin Kulkarni	24,000	NIL	NIL (Resigned)
Mr. Michael Kerr	24,000	NIL	NIL (Retired)
Mr. Kiran Naik	24,000	4,800	NIL
Mr. Shriram Natarajan	24,000	4,800	NIL
Mr. Peeyoosh Pandey	24,000	NIL	4,800
Mr. Atul Khadilkar	24,000	NIL	4,800
Mr. Rakshit Bharadwaj	24,000	4,800	NIL
Mr. Shreekanth Joshi	24,000	3,200	1,600
Dr. Mukund Deshpande	24,000	NIL	4,800
Mr. Shekhar Patankar	24,000	4,800	NIL
Dr. R. Venkateswaran	24,000	NIL	4,800
Mr. Thomas Klein	24,000	4,800	NIL

### ESOA XII

<b>Name and year of grant</b>	<b>Number of Options granted</b>	<b>Number of Options exercised</b>	<b>Number of Options Outstanding</b>
NA	NIL	NIL	NIL