

NSE & BSE / 2020-21 / 73

October 24, 2020

The Manager,  
Corporate Services,  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), Mumbai 400 051

**Ref: Symbol: PERSISTENT**

Dear Sir/Madam,

**Sub: Appointment of Mr. Sandeep Kalra, Executive Director and President as the Chief Executive Officer ('CEO') of the Company of Persistent Systems Limited ('Company') with effect from October 23, 2020**

**Ref: Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

We wish to inform you that the Board of Directors, at its meeting held through tele-conferencing on October 21, 2020, October 22, 2020 and October 23, 2020 and concluded on October 24, 2020, has appointed Mr. Sandeep Kalra, Executive Director and President as the Chief Executive Officer ('CEO') of the Company with effect from October 23, 2020. Accordingly, his designation has been changed to 'Executive Director and Chief Executive Officer'.

Brief Profile of Mr. Kalra is enclosed herewith.

Please acknowledge the receipt.

Thanking you,

Yours Sincerely,  
For **Persistent Systems Limited**

Amit Atre  
Company Secretary  
ICSI Membership No.: A20507

Encl: As above

**Brief Profile of Mr. Sandeep Kalra:**

Sr. No.	Details of Events that need to be provided	Information of such events(s)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Chief Executive Officer ('CEO') of the Company.
2.	Date of appointment and term of appointment	<p>Date – October 23, 2020</p> <p>Term of appointment –</p> <p>Mr. Sandeep Kalra, Executive Director and President has been appointed as the Chief Executive Officer ('CEO') of the Company with effect from October 23, 2020. Accordingly, his designation has been changed to 'Executive Director and Chief Executive Officer'. He shall hold office of CEO for a period of 5 (Five) years i.e. up to October 22, 2025.</p>
3.	Brief profile	<p>Sandeep Kalra is Executive Director and President of Persistent Systems. In this role he is responsible for setting the strategic direction and managing the sales, delivery functions for the Technology Services business.</p> <p>Sandeep joined Persistent from HARMAN Connected Services (HCS), a Samsung company where he was responsible for the global P&amp;L for the Digital Transformation Solutions Business unit, a team of 7000+ experts delivering solutions across Software Products, Platform Development, Analytics, IoT, AI and Machine Learning.</p> <p>Sandeep is a veteran in Outsourced Product Development &amp; IT Services. Prior to HARMAN, he has held multiple leadership roles with HCL Technologies, including Vice President, Healthcare &amp; Emerging Markets and Vice President, LATAM &amp; Canada.</p> <p>Sandeep is an alumnus of the Indian Institute of Management, Calcutta, India.</p>
4.	Disclosure of relationships between directors	<p>The Director do not have any inter-se relationship with any other director.</p> <p>Currently, he is holding 50,000 shares of the Company as on date.</p>