Persistent Appian

HR Onboarding Solution

The Challenge

Onboarding Process

New Employee →

Submit paperwork
Email creation
Allocate assets
Generate phone ext.

Create access card
Enable access privileges

→ **Human Resources**

Coordination

Payroll
ERP
IT systems

HR systems
Legal systems

Fragmented systems

Departments

IT, Leagal & MIS, Finance, Admin, Hiring

Conversations

Client/Product Manager

We have a new project. We need more bandwidth ASAP.

Hiring Manager

Sure, we have a new hire joining soon

When can my new hire start?

HR Leader

How do I see the insights on # of employees onboarded in the last week?

HR Manager

I can share a report by next week.

We're still in the onboarding process

Challenges

Poor visibility of status of resource onboarding to projects

Lack of transparency between employee and organization

Error-prone manual intervention involved since the HR data distributed on fragmented systems

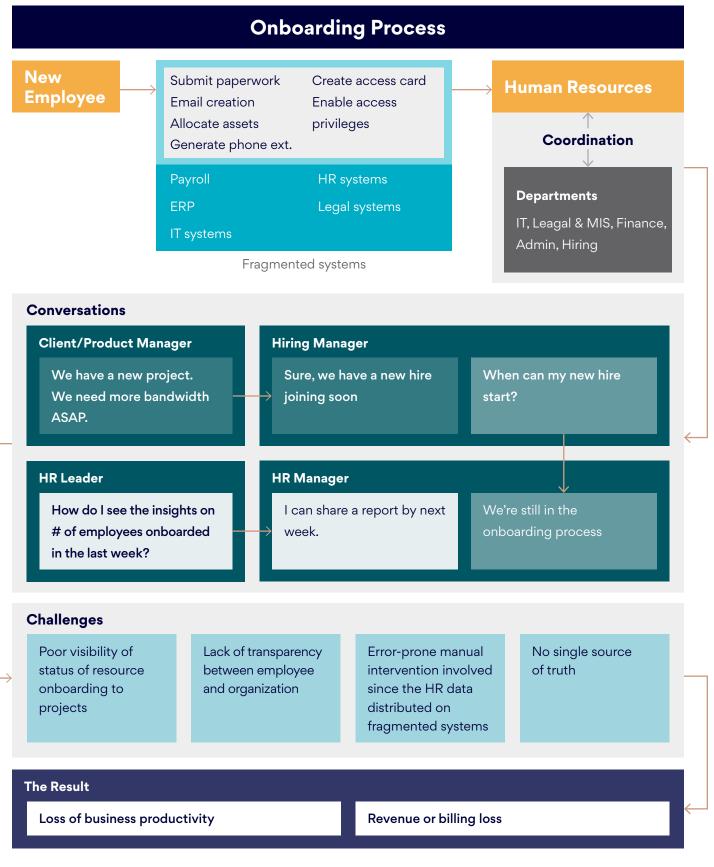No single source of truth

The Result

Loss of business productivity

Revenue or billing loss

Powered by Appian, Persistent has developed a one-stop solution for all the employee onboarding needs of an organization, that can expedite your HR onboarding process. It integrates the full cycle of onboarding a new hire, from recruitment to full company integration.

The solution provides complete transparency, and control to their organization's onboarding and tracking needs. It facilitates real-time tracking of the employee onboarding within various projects, accounts, business units and service units of the organization, enforcing industry best practices to ensure smooth workflow across the collaborating departments.

HROB Key Features

1

Single Source of Truth

For all information relating to onboarding of employees and various provisions.

2

Appian RPA

Helps with employee provisions and generating credentials automatically.

3

Appian IDP

Extracts text automatically, collates all user information, fill forms through Appian IDP, these forms can later be changed manually if needed.

4

Maker & Checkers

HR adds all the information using automated form extraction and relevant departments verify and authenticate the same information.

5

Workflow Automation

Using Appian helps allocate task as per roles and clearly define access and privileges.

6

Dashboard

In a single instance can help management with complete view or status of employees onboarded and in process.

Benefits

One

platform to manage all employee onboarding information

35%

in productivity within a business unit

2x

faster allocation of a resource to projects

Revenue

is positive impact with eliminating talent loss, onboarding delays, understaffed projects, etc.

Automated

charts & reports for making data-driven decisions

Enable faster employee onboarding for your organization.

Request Demo

About Persistent

With over 13,500 employees around the world, Persistent Systems (BSE & NSE: PERSISTENT) is a global services and solutions company delivering Digital Engineering and Enterprise Modernization. Our next-level capabilities and solutions that support continuous innovation help enterprises boost efficiency, resiliency, and agility with a solid core IT modernization strategy.

India
Persistent Systems Limited
Bhageerath, 402,
Senapati Bapat Road
Pune 411016.
Tel: +91 (20) 6703 0000
Fax: +91 (20) 6703 0008

USA
Persistent Systems, Inc.
2055 Laurelwood Road, Suite 210
Santa Clara, CA 95054
Tel: +1 (408) 216 7010
Fax: +1 (408) 451 9177
Email: info@persistent.com

Persistent

www.persistent.com