

Details of the familiarization programs imparted to independent directors are as follows:

Sr. No.	Particulars	Mr. Sanjay Bhattacharya**	Mr. Prakash Telang##	Mr. Kiran Umrookar###	Ms. Roshini Bakshi	Mr. Pradeep Bhargava	Mr. Guy Eiferman	Dr. Anant Jhingran	Mr. Thomas Kendra*	Prof. Deepak Phatak	Mr. Praveen Kadle	Ms. Avani Davda	
1.	Presentation on the list of Applicable Sections of the Companies Act, 2013 and identification of action items on the Management	Whether attended (Y / N / NA / AVC)	AVC	Y	Y	NA	Y	NA	AVC	NA	NA	NA	NA
		Hours spent	1	1	1	----	1	----	1	----	----	----	----
2.	E-mail sent to the Board of Directors of the Company informing them about the benefits of the e-Voting mechanism brought in by the revised Listing Agreement	Whether attended (Y / N / NA / AVC)	Y	Y	Y	NA	Y	NA	Y	NA	NA	NA	NA
		Hours spent	1	1	1	----	1	----	1	----	----	----	----
3.	Presentation on the implications of the Union Budget on the Investment Policy of the Company	Whether attended (Y / N / NA / AVC)	Y	NA	Y	NA	Y	NA	NA	NA	NA	NA	NA
		Hours spent	1	----	1	----	1	----	----	----	----	----	----
4.	Presentation on the Directors' Roles and Responsibilities under the Companies Act, 2013 and the revised Clause 49 of the Listing Agreement	Whether attended (Y / N / NA / AVC)	Y	Y	Y	Y	Y	NA	AVC	NA	NA	NA	NA
		Hours spent	1	1	1	1	1	----	1	----	----	----	----
5.	Presentation on highlights of the newly introduced Companies Act, 2013	Whether attended (Y / N / NA / AVC)	N	Y	Y	NA	Y	NA	N	NA	NA	NA	NA
		Hours spent	----	1	1	----	1	----	----	----	----	----	----
6.	Presentation on the Executive Summary of the changes brought in by SEBI (Prohibition of Insider Trading) Regulations, 2015	Whether attended (Y / N / NA / AVC)	Y	Y	Y	Y	Y	NA	AVC	NA	NA	NA	NA
		Hours spent	1	1	1	1	1	----	1	----	----	----	----
7.	Presentation on the changes brought in by SEBI (Share Based Employee Benefits) Regulations, 2014	Whether attended (Y / N / NA / AVC)	Y	Y	Y	N	Y	NA	AVC	NA	NA	NA	NA
		Hours spent	1	1	1	----	1	----	1	----	----	----	----

Sr. No.	Particulars	Mr. Sanjay Bhattacharya**	Mr. Prakash Telang##	Mr. Kiran Umrookar##	Ms. Roshini Bakshi	Mr. Pradeep Bhargava	Mr. Guy Eiferman	Dr. Anant Jhingran	Mr. Thomas Kendra*	Prof. Deepak Phatak	Mr. Praveen Kadle	Ms. Avani Davda	
10.	Presentation by Mr. Sunil Sapre, in the Board Meeting held in January 2018 on the following: <ul style="list-style-type: none"> The Companies (Amendment) Act, 2017 Recent changes in the minimum wage requirements in certain parts of the US and the approach to handle its impact Restriction on Layers of Subsidiaries introduced through a SEBI notification dated September 20, 2017 	Whether attended (Y / N / NA / AVC)	N	N	Y	Y	Y	NA	Y	Y	NA	NA	NA
	Hours spent	----	----	1	1	1	----	1	1	----	----	----	
11.	Presentation in the Board Meeting held in April 2018 on the Global Data Protection Regulation (GDPR) which will be effective from May 25, 2018	Whether attended (Y / N / NA / AVC)	Y	Y	Y	N	Y	Y#	N	N	Y#	NA	NA
	Hours spent	1	1	1	----	1	1	----	----	1	----	----	
12.	Presentation in the Board Meeting held in July 2018 on the following: <ul style="list-style-type: none"> MCA circular on Directors' KYC Amendments in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 after recommendations incorporated from Kotak Committee FEMA – Foreign Direct Investment and Single Master Form SEBI circulars on PAN update of shareholders and dematerialization of shares 	Whether attended (Y / N / NA / AVC)	N	Y	Y	Y	Y	N	Y	Y	Y	NA	NA
	Hours spent	----	1	1	1	1	----	1	1	1	----	----	

Sr. No.	Particulars		Mr. Sanjay Bhattacharyya**	Mr. Prakash Telang##	Mr. Kiran Umrootkar###	Ms. Roshini Bakshi	Mr. Pradeep Bhargava	Mr. Guy Eiferman	Dr. Anant Jhingran	Mr. Thomas Kendra*	Prof. Deepak Phatak	Mr. Praveen Kadle	Ms. Avani Davda
13.	Presentation in the Board Meeting held in October 2018 on Anti-Harassment Policy of Persistent Group in light of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act)	Whether attended (Y / N / NA / AVC)	N	Y	Y	N	Y	Y	N	N	Y	NA	NA
		Hours spent	----	1	1	----	1	1	----	----	1	----	----
14.	Presentation in the Board Meeting held in January 2019 on the amendments introduced by SEBI (Prohibition of Insider Trading) (Amendment) Regulations, 2018	Whether attended (Y / N / NA / AVC)	AVC	Y	Y	Y	Y	Y	N	Y	Y	NA	NA
		Hours spent	1	1	1	1	1	1	----	1	1	----	----
15.	Presentation in the Board Meeting held in April 2019 on the compliances introduced by the Ministry of Corporate Affairs.	Whether attended (Y / N / NA / AVC)	NA	Y	Y	Y	Y	Y	Y	Y	Y	NA	NA
		Hours spent	----	1	1	1	1	1	1	1	1	----	----
16.	Presentation in the Board Meeting held in July 2019 on the compliances introduced by the Ministry of Corporate Affairs such as DPT 3, MSME 1, NFRA 1 and Form DIR 3 KYC.	Whether attended (Y / N / NA / AVC)	NA	Y	Y	Y	Y	Y	Y	Y	Y	NA	NA
		Hours spent	----	1	1	1	1	1	1	1	1	----	----

Sr. No.	Particulars	Mr. Sanjay Bhattacharya**	Mr. Prakash Telang##	Mr. Kiran Umrootkar##	Ms. Roshini Bakshi	Mr. Pradeep Bhargava	Mr. Guy Eiferman	Dr. Anant Jhingran	Mr. Thomas Kendra*	Prof. Deepak Phatak	Mr. Praveen Kadle	Ms. Avani Davda	
20.	Update provided in October 2021 Board Meeting on the following: a. Recent amendments in the SEBI Listing Obligations and Disclosure Requirements (LODR) pertaining to regulatory provisions related to the Independent Directors and FAQs issued by the MCA on CSR (Amendment) Rules, 2020.	Whether attended (Y / N / NA / AVC)	NA	NA	NA	Y	Y	Y	Y	Y	Y	NA@	
	Hours spent	----	----	----	1	1	1	1	1	1	1	NA	
Total Hours Spent:			10	15	17	11	20	9	13	10	10	3	--

(*) – The designation of Mr. Thomas Kendra changed from Independent Director to Non-Executive Non- Independent Director with effect from April 1, 2017. However, keeping in view the knowledge-sharing programs conducted under the Familiarization Programs by the Company, he continues to be a part of such Programs.

(#) – Mr. Guy Eiferman and Prof. Deepak Phatak were appointed as Additional Directors (Independent Members) in the Board Meeting held on April 23 and concluded on April 24, 2018. The directors attended the Program as observers and thereafter they were appointed as directors of the Company.

(**) – Mr. Sanjay Bhattacharya resigned from his directorship w.e.f. July 1, 2019

(##) – Mr. Prakash Telang and Mr. Kiran Umrootkar retired from their directorship w.e.f. July 24, 2020

(@)- Ms. Avani Davda has been appointed as an Additional Director Independent Member with effect from December 28, 2022

In the above table the following signs denote the following:

Y - Present for the meeting in person
N - Absent for the meeting

AVC - Present for the meeting through Audio / Video Conferencing

NA - Not applicable being not a director at the time of meeting / Not applicable being not a member of the Committee at the time of the meeting