

NSE & BSE / 2022-23 / 74  
July 21, 2022

The Manager  
Corporate Services,  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E), Mumbai 400 051

**Ref: Symbol: PERSISTENT**

The Manager  
Corporate Services,  
BSE Limited  
14<sup>th</sup> Floor, P J Towers, Dalal Street,  
Mumbai 400 001

**Ref: Scrip Code: 533179**

Dear Sir/Madam,

**Sub: Outcome of the Board Meeting held on July 20, 2022, and continued on July 21, 2022**  
**Ref: Our earlier intimation under reference no. NSE & BSE / 2022-23 / 58 dated June 23, 2022 ('Intimation')**

Pursuant to the above-referred intimation, we wish to inform you that, the Board of Directors, at its meeting, held on July 21, 2022 and concluded at 2327 Hrs (IST), has *inter-alia* taken the following decisions:

**Approval of the Audited Financial Results for the quarter ended June 30, 2022**

Pursuant to Regulation 33 and all other applicable regulations, if any of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Audited Financial Results for the quarter ended June 30, 2022, have been approved. Accordingly, we enclose the following documents:

1. Auditors' Report dated July 21, 2022, on the Consolidated Financial Results of the Company for the quarter ended June 30, 2022;
2. Consolidated Financial Results of the Company for the quarter ended June 30, 2022;
3. Auditors' Report dated July 21, 2022, on the Unconsolidated Financial Results of the Company for the quarter ended June 30, 2022; and
4. Unconsolidated Financial Results of the Company for the quarter ended June 30, 2022.

Please acknowledge the receipt.

Thanking you,  
Yours Sincerely,  
For **Persistent Systems Limited**

Amit Atre  
Company Secretary  
ICSI Membership No.: A20507

Encl: As above

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**Walker Chandniok & Co LLP**

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**Independent Auditor's Report on Consolidated Quarterly Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended)**

**To the Board of Directors of Persistent Systems Limited**

**Opinion**

1. We have audited the accompanying consolidated quarterly financial results ('the Statement') of Persistent Systems Limited ('the Holding Company') and its subsidiaries (the Holding Company and its subsidiaries together referred to as 'the Group'), for the quarter ended 31 March 2022, attached herewith, being submitted by the Holding Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ('Listing Regulations').
2. In our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the reports of other auditors on separate audited financial statements of the subsidiaries, as referred to in paragraph 12 below, the Statement:
  - (i) includes the quarterly financial results of the entities listed in Annexure 1;
  - (ii) presents financial results in accordance with the requirements of Regulation 33 of the Listing Regulations; and
  - (iii) gives a true and fair view in conformity with the applicable Indian Accounting Standards ('Ind AS') prescribed under section 133 of the Companies Act, 2013 ('the Act') read with the Companies (Indian Accounting Standards) Rules, 2015, and other accounting principles generally accepted in India, of the consolidated net profit after tax and other comprehensive income and other financial information of the Group for the quarter ended 30 June 2022.

**Basis for Opinion**

3. We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Our responsibilities under those standards are further described in *the Auditor's Responsibilities for the Audit of the Statement* section of our report. We are independent of the Group, in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('the ICAI') together with the ethical requirements that are relevant to our audit of the financial results under the provisions of the Act, and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us together with the audit evidence obtained by the other auditors in terms of their reports referred to in paragraph 12 of the Other Matter section below, is sufficient and appropriate to provide a basis for our opinion.

**Persistent Systems Limited**  
**Independent Auditor's Report on Consolidated Quarterly Financial Results of the Company**  
**Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements)**  
**Regulations, 2015 (as amended)**

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**Emphasis of Matter**

4. We draw attention to note 12 of the consolidated quarterly financial results, which describes receipt of a whistle blower complaint relating to certain irregularities in the talent acquisition process of the Company and the actions taken by the management. Our opinion is not modified in respect of this matter.

**Responsibilities of Management and Those Charged with Governance for the Statement**

5. The Statement, which is the responsibility of the Holding Company's management and has been approved by the Holding Company's Board of Directors, has been prepared on the basis of the consolidated quarterly financial statements. The Holding Company's Board of Directors is responsible for the preparation and presentation of the Statement that gives a true and fair view of the consolidated net profit and other comprehensive income, and other financial information of the Group in accordance with the Ind AS prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015 and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The Holding Company's Board of Directors is also responsible for ensuring accuracy of records including financial information considered necessary for the preparation of the Statement. Further, in terms of the provisions of the Act, the respective Board of Directors of the companies included in the Group, are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act, for safeguarding of the assets of the Group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively, for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial results, that give a true and fair view and are free from material misstatement, whether due to fraud or error. These financial results have been used for the purpose of preparation of the Statement by the Directors of the Holding Company, as aforesaid.
6. In preparing the Statement, the respective Board of Directors of the companies included in the Group and of its associate, are responsible for assessing the ability of the Group, to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless the respective Board of Directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.
7. The respective Board of Directors of the companies included in the Group are responsible for overseeing the financial reporting process of the companies included in the Group.

**Auditor's Responsibilities for the Audit of the Statement**

8. Our objectives are to obtain reasonable assurance about whether the Statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Standards on Auditing specified under section 143(10) of the Act will always detect a material misstatement, when it exists. Misstatements can arise from fraud or error, and are considered material if, individually, or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Statement.

**Persistent Systems Limited**  
**Independent Auditor's Report on Consolidated Quarterly Financial Results of the Company**  
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**Regulations, 2015 (as amended)**

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9. As part of an audit in accordance with the Standards on Auditing specified under section 143(10) of the Act, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
- Identify and assess the risks of material misstatement of the Statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
  - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. but not for the purpose of expressing an opinion on whether the Company has in place an adequate internal financial controls system over financial reporting and the operating effectiveness of such controls.
  - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
  - Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Statement or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group and its associate to cease to continue as a going concern.
  - Evaluate the overall presentation, structure and content of the Statement, including the disclosures, and whether the Statement represents the underlying transactions and events in a manner that achieves fair presentation.
  - Obtain sufficient appropriate audit evidence regarding the financial statements of the entities within the Group, to express an opinion on the Statement. We are responsible for the direction, supervision and performance of the audit of financial information of such entities included in the Statement, of which we are the independent auditors. For the other entities included in the Statement, which have been audited by the other auditors, such other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion.
10. We communicate with those charged with governance of the Holding Company and such other entities included in the Statement, of which we are the independent auditors, regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
11. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

**Persistent Systems Limited**  
**Independent Auditor's Report on Consolidated Quarterly Financial Results of the Company**  
**Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements)**  
**Regulations, 2015 (as amended)**

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12. We also performed procedures in accordance with SEBI Circular CIR/CFD/CMD1/44/2019 dated 29 March 2019, issued by the SEBI under Regulation 33 (8) of the Listing Regulations, to the extent applicable.

**Other Matters**

13. We did not audit the quarterly financial statements of twenty-nine subsidiaries included in the Statement, whose financial information reflects total assets of ₹ 12,764.57 million as at 30 June 2022, total revenues of ₹ 2,339.49 million, total net loss of ₹ 228.24 million, total comprehensive loss of ₹ 12.13 million, and cash flows (net) of ₹ (589.59) million for the quarter ended on that date, as considered in the Statement. These financial statements have been audited by other auditors whose audit reports have been furnished to us by the management, and our opinion in so far as it relates to the amounts and disclosures included in respect of these subsidiaries is based solely on the audit reports of such other auditors, and the procedures performed by us as stated in paragraph 3 above.

Our opinion is not modified in respect of this matter with respect to our reliance on the work done by and the reports of the other auditors.

For **Walker Chandiok & Co LLP**  
Chartered Accountants  
Firm Registration No:001076N/N500013

**SHASHI**  
**TADWALKAR**

Digitally signed by  
SHASHI TADWALKAR  
Date: 2022.07.21  
23:20:59 +05'30'

**Shashi Tadwalkar**  
Partner  
Membership No:101797

**UDIN:22101797ANKHOA1441**

Place: Pune  
Date: 21 July 2022

**Persistent Systems Limited**  
**Independent Auditor's Report on Consolidated Quarterly Financial Results of the Company**  
**Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements)**  
**Regulations, 2015 (as amended)**

**Annexure 1**

**List of entities included in the Statement**

Sr No	Name of Entity	Nature of Relationship
1	Persistent Systems Limited (PSL)	Holding Company
2	Persistent Systems, Inc. (PSI)	Wholly owned subsidiary of PSL
3	Persistent Systems Pte Ltd.	Wholly owned subsidiary of PSL
4	Persistent Systems France SAS	Wholly owned subsidiary of PSL
5	Persistent Systems Malaysia Sdn. Bhd.	Wholly owned subsidiary of PSL
6	Persistent Systems Germany GmbH (PSGG)	Wholly owned subsidiary of PSL
7	Persistent Telecom Solutions Inc.	Wholly owned subsidiary of PSI
8	Aepona Group Limited (AGL)	Wholly owned subsidiary of PSI
9	Aepona Limited	Wholly owned subsidiary of AGL
10	Youperience GmbH (YGmbH)	Wholly owned subsidiary of PSGG
11	Youperience Limited	Wholly owned subsidiary of YGmbH
12	Persistent Systems Lanka (Private) Limited	Wholly owned subsidiary of AGL
13	Persistent Systems Mexico, S.A. de C.V.	Wholly owned subsidiary of PSI
14	Persistent Systems Israel Ltd	Wholly owned subsidiary of PSI
15	PARX Werk AG	Wholly owned subsidiary of PSGG
16	PARX Consulting GmbH	Wholly owned subsidiary of PARX Werk AG
17	Capiot Software Private Limited	Wholly owned subsidiary of PSL
18	Capiot Software Inc. (Capiot US)	Wholly owned subsidiary of PSI
19	Capiot Software Pty Limited	Wholly owned subsidiary of Capiot US
20	Capiot Software Pte Limited	Wholly owned subsidiary of Capiot US
21	Persistent Systems S.R.L.	Wholly owned subsidiary of PSI
22	Software Corporation International (Acquired w.e.f. 5 October 2021)	Wholly owned subsidiary of PSI
23	SCI Fusion360 LLC (Acquired w.e.f. 5 October 2021)	Wholly owned subsidiary of PSI
24	Data Glove IT Solutions Limitada (Acquired w.e.f. March 1, 2022)	Wholly owned subsidiary of PSGG
25	Persistent Systems S.r.l. (Formed w.e.f. June 17, 2022)	Wholly owned subsidiary of PSGG
26	MediaAgility Inc.(MAI) (Acquired w.e.f. May 4, 2022)	Wholly owned subsidiary of PSI
27	MediaAgility Pte. Ltd. (Acquired w.e.f. May 4, 2022)	Wholly owned subsidiary of MAI
28	MediaAgility UK Ltd. (Acquired w.e.f. May 4, 2022)	Wholly owned subsidiary of MAI
29	Digitalagility S de RL de CV (Acquired w.e.f. May 4, 2022)	Wholly owned subsidiary of MAI
30	MediaAgility India Private Limited (Acquired w.e.f. April 29, 2022)	Wholly owned subsidiary of PSL
31	PSPL ESOP Management Trust (Controlled w.e.f. April 1, 2022)	Controlled ESOP Trust

**Persistent Systems Limited**

Registered Office : Bhageerath, 402, Senapati Bapat Road, Pune 411016, India  
Ph. No. +91(20)67030000; Fax +91(20)67030009; Email : info@persistent.com, 'www.persistent.com'. CIN L72300PN1990PLC056696

**Audited consolidated financial results of Persistent Systems Limited for the quarter ended June 30, 2022**

(In ₹ Million)

Sr. No.	Particulars		Quarter ended			Year ended
			June 30, 2022	March 31, 2022	June 30, 2021	March 31, 2022
	<b>Income</b>					
1	Revenue from operations (net)		18,781.11	16,378.54	12,299.26	57,107.46
2	Other income		209.78	420.73	388.03	1,439.55
3	<b>Total income</b>	<b>(1+2)</b>	<b>18,990.89</b>	<b>16,799.27</b>	<b>12,687.29</b>	<b>58,547.01</b>
4	<b>Expenses</b>					
	- Employee benefits expense		11,106.69	10,073.67	7,323.69	34,593.10
	- Cost of professionals		2,602.82	2,139.15	1,804.25	7,974.18
	- Finance costs		78.83	49.29	22.62	118.35
	- Depreciation and amortization expense		645.12	511.35	350.09	1,660.12
	- Other expenses		1,738.68	1,353.98	1,156.12	4,958.47
	<b>Total expenses</b>		<b>16,172.14</b>	<b>14,127.44</b>	<b>10,656.77</b>	<b>49,304.22</b>
5	<b>Profit before exceptional items and tax</b>	<b>(3-4)</b>	<b>2,818.75</b>	<b>2,671.83</b>	<b>2,030.52</b>	<b>9,242.79</b>
6	Exceptional items		-	-	-	-
7	<b>Profit before tax</b>	<b>(5-6)</b>	<b>2,818.75</b>	<b>2,671.83</b>	<b>2,030.52</b>	<b>9,242.79</b>
8	<b>Tax expense</b>					
	- Current tax		693.45	601.27	547.36	2,322.85
	- Tax charge /(credit) in respect of earlier periods/ years		-	40.87	(13.73)	42.57
	- Deferred tax charge / (credit)		9.18	19.79	(15.59)	(26.49)
	<b>Total tax expense</b>		<b>702.63</b>	<b>661.93</b>	<b>518.04</b>	<b>2,338.93</b>
9	<b>Profit for the period / year</b>	<b>(7-8)</b>	<b>2,116.12</b>	<b>2,009.90</b>	<b>1,512.48</b>	<b>6,903.86</b>
10	<b>Other comprehensive income</b>					
	<b>A. Items that will not be reclassified to profit and loss</b>					
	- Remeasurements of the defined benefit asset / liabilities		68.31	(126.42)	(81.46)	(248.05)
	- Income tax effect on above		(16.11)	33.03	19.74	64.18
			<b>52.20</b>	<b>(93.39)</b>	<b>(61.72)</b>	<b>(183.87)</b>
	<b>B. Items that may be reclassified to profit and loss</b>					
	- Effective portion of cash flow hedge		(284.03)	(86.29)	(127.09)	(130.49)
	- Income tax effect on above		71.48	21.72	31.99	32.84
	- Exchange differences in translating the financial statements of foreign operations		156.00	(194.88)	128.31	138.96
			<b>(56.55)</b>	<b>(259.45)</b>	<b>33.21</b>	<b>41.31</b>
	<b>Total other comprehensive income for the period / year</b>	<b>(A+B)</b>	<b>(4.35)</b>	<b>(352.84)</b>	<b>(28.51)</b>	<b>(142.56)</b>
11	<b>Total comprehensive income for the period / year (Comprising Profit/ (Loss) and Other Comprehensive Income for the period/ year)</b>	<b>(9+10)</b>	<b>2,111.77</b>	<b>1,657.06</b>	<b>1,483.97</b>	<b>6,761.30</b>
12	Paid-up equity share capital (Face value of share ₹ 10 each)		764.25	764.25	764.25	764.25
13	Other equity excluding revaluation reserves					32,917.95
14	<b>Earnings per equity share in ₹ (Nominal value of share ₹ 10 each)</b>					
	- Basic		28.50	26.30	19.79	90.34
	- Diluted		27.69	26.30	19.79	90.34
15	<b>Dividend per share (in ₹) (Nominal value of share ₹ 10 each)</b>					
	Interim dividend		-	-	-	20.00
	Final dividend		-	11.00	-	11.00
	<b>Total dividend</b>		<b>-</b>	<b>11.00</b>	<b>-</b>	<b>31.00</b>

**Persistent Systems Limited**

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Ph. No. +91(20)67030000; Fax +91(20)67030009; Email : info@persistent.com, 'www.persistent.com'. CIN L72300PN1990PLC056696

**Audited consolidated financial results of Persistent Systems Limited for the quarter ended June 30, 2022**

**Audited unconsolidated financial information**

(In ₹ Million)

Particulars	Quarter ended			Year ended
	June 30, 2022	March 31, 2022	June 30, 2021	March 31, 2022
Revenue from operations (net)	11,020.76	10,350.10	7,648.34	35,754.80
Profit before tax	2,310.96	2,590.34	2,209.87	9,120.61
Profit after tax	1,748.79	1,944.85	1,660.95	6,858.66

**Segment wise Revenue, Results and Capital Employed**

The operating segments are:

- a. Banking, Financial Services and Insurance (BFSI)
- b. Healthcare & Life Sciences
- c. Software, Hi-Tech and Emerging Industries

(In ₹ Million)

Sr. No.	Particulars	Quarter ended			Year ended
		June 30, 2022	March 31, 2022	June 30, 2021	March 31, 2022
1	Segment revenue				
	- BFSI	6,344.44	5,321.19	3,792.03	18,063.65
	- Healthcare & Life Sciences	3,720.54	3,371.70	2,515.76	11,842.75
	- Software, Hi-Tech and Emerging Industries	8,716.13	7,685.65	5,991.47	27,201.06
	<b>Total</b>	<b>18,781.11</b>	<b>16,378.54</b>	<b>12,299.26</b>	<b>57,107.46</b>
2	Less: Inter segment revenue	-	-	-	-
3	Net sales/income from operations	18,781.11	16,378.54	12,299.26	57,107.46
4	Segment results i.e. profit/ (loss) before tax, interest and depreciation and amortization				
	- BFSI	2,269.28	1,492.16	1,348.25	6,184.33
	- Healthcare & Life Sciences	1,830.27	1,692.18	1,339.38	6,063.74
	- Software, Hi-Tech and Emerging Industries	2,298.72	2,873.73	1,921.38	9,269.10
	<b>Total</b>	<b>6,398.27</b>	<b>6,058.07</b>	<b>4,609.01</b>	<b>21,517.17</b>
5	Less:				
	- Finance costs	78.83	49.29	22.62	118.35
	- Other un-allocable expenses	3,710.47	3,757.68	2,943.90	13,595.58
6	Un-allocable income	209.78	420.73	388.03	1,439.55
7	<b>Profit before tax</b>	<b>2,818.75</b>	<b>2,671.83</b>	<b>2,030.52</b>	<b>9,242.79</b>
8	<b>Segment assets</b>				in ₹ Million
					<b>As on</b>
					<b>June 30, 2022</b>
	- BFSI				3,534.91
	- Healthcare & Life Sciences				2,894.40
	- Software, Hi-Tech and Emerging Industries				9,970.46
	<b>Total allocable segment assets</b>				<b>16,399.77</b>
	Unallocable assets				42,193.73
	<b>Total assets</b>				<b>58,593.50</b>

**Note for segment wise information:**

Operating segments are components of an enterprise for which discrete financial information is available that is evaluated regularly by the chief operating decision makers, in deciding how to allocate resources and assessing performance. The Group's chief operating decision makers are the Chief Executive Officer and Chairman & Managing Director.

**Segment wise capital employed**

Segregation of assets (other than trade receivables and unbilled revenue), liabilities, depreciation and amortization and other non-cash expenses into various reportable segments have not been presented as the assets and liabilities are used interchangeably among segments and the Group is of the view that it is not practical to reasonably allocate the other assets, liabilities and other non-cash expenses to individual segments and an ad-hoc allocation will not be meaningful.



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**Audited consolidated financial results of Persistent Systems Limited for the quarter ended June 30, 2022**

**Notes:**

- 1 The audited condensed interim consolidated financial statements for the quarter ended June 30, 2022, have been taken on record by the Board of Directors at its meeting held on July 21, 2022 as recommended by the Audit Committee at its meeting held on July 20, 2022. The statutory auditors have expressed an unqualified audit opinion. The information presented above is extracted from the audited condensed interim consolidated financial statements.
- 2 The above consolidated financial results have been prepared from the condensed interim consolidated financial statements, which are prepared in accordance with Indian Accounting Standards ("Ind AS"), the provisions of the Companies Act, 2013 ("the Companies Act"), as applicable and guidelines issued by the Securities and Exchange Board of India ("SEBI"). The Ind AS are prescribed under Section 133 of the Companies Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and amendments issued thereafter. All amounts included in the consolidated financial results (including notes) are reported in millions of Indian rupees (in ₹ millions) except share and per share data, unless otherwise stated.
- 3 The Indian Parliament has approved the Code on Social Security, 2020 which would impact the contributions by the company towards Provident Fund and Gratuity. The Ministry of Labour and Employment has released draft rules for the Code on Social Security, 2020 on November 13, 2020, and has invited suggestions from stakeholders which are under active consideration by the Ministry. The Group will assess the impact and its evaluation once the subject rules are notified and will give appropriate impact in its financial statements in the period in which the Code becomes effective and the related rules to determine the financial impact are published.
- 4 The Parent Company has met or waived the necessary customary closing conditions with respect to the acquisition of MediaAgility India Private Limited on April 29, 2022. Consequently, MediaAgility India Private Limited has become a Wholly Owned Subsidiary of the Parent Company with effect from April 29, 2022. Also, the necessary customary closing conditions with respect to the acquisition of MediaAgility Inc., USA and its subsidiaries in the UK, Mexico, and Singapore, have been met or waived on May 4, 2022. Consequently, MediaAgility Inc., USA has become Wholly Owned Subsidiary of Persistent Systems Inc., USA, a wholly-owned subsidiary of the Parent Company, with effect from May 4, 2022.
- 5 The Board of Directors of the Company has appointed the following Directors since the last AGM held on July 21, 2021. Their appointment has been approved by the Members at the 32nd AGM held on July 19, 2022.

Name and designation of the Director appointed	Effective date of appointment	Term of an appointment
Ms. Avani Davda, Independent Director (DIN: 07504739)	December 28, 2021	For a period of 5 years i.e. upto December 27, 2026
Mr. Arvind Goel, Independent Director (DIN: 02300813)	June 7, 2022	For a period of 5 years i.e. upto June 6, 2027
Dr. Ambuj Goyal, Independent Director (DIN: 09631525)	June 7, 2022	For a period of 5 years i.e. upto June 6, 2027
Mr. Dan'l Lewin, Independent Director (DIN: 09631526)	June 10, 2022	For a period of 5 years i.e. upto June 9, 2027

- 6 Mr. Sandeep Kalra, Executive Director and Chief Executive Officer (DIN: 02506494) was appointed as the Executive Director of the Company by the members of the Company, at the 29<sup>th</sup> AGM with effect from June 11, 2019, for a period of 3 (Three) consecutive years for a term up to June 10, 2022. Accordingly, his term of appointment ended on June 10, 2022. The Board of the Company has approved his re-appointment for the period from June 11, 2022 to September 30, 2025. The said appointment is subject to the Central Government approval as Mr. Kalra is a Foreign National and has been appointed as the Executive Director of a Indian listed Company.
- 7 Mr. Guy Eiferman, Independent Director of the Company tendered his resignation through his letter dated June 7, 2022, from the Board position to be effective from the conclusion of the 32nd AGM held on July 19, 2022. Accordingly, Mr. Eiferman ceased to be a Director effective from the conclusion of the 32nd AGM held on July 19, 2022.
- 8 Mr. Thomas Kendra, Non-Executive Non-Independent Director who was liable to retire by rotation at the 32nd AGM held on July 19, 2022, had expressed his unwillingness through his letter dated June 7, 2022, to be re-appointed. Accordingly, Mr. Kendra ceased to be a Director from the conclusion of the 32nd AGM held on July 19, 2022. The Company resolved not to fill the vacancy caused by the retirement of Mr. Kendra.
- 9 Mr. Pradeep Bhargava, Independent Director (DIN: 00525234) was re-appointment for the second term at the 29th AGM held in July 2019 for a period of 3 years for a term up to conclusion of the 32nd AGM held on July 19, 2022. Accordingly, Mr. Bhargava ceased to be a Director from the conclusion of the 32nd AGM held on July 19, 2022.
- 10 Persistent Systems Germany GmbH, wholly-owned subsidiary of the Company formed an entity in Romania namely Persistent Systems S.R.L. on June 17, 2022. Consequently, Persistent Systems S.R.L. has become a step-down subsidiary of the Group.
- 11 Consequent to amendment in the trust deed w.e.f. April 1, 2022, the Group has assessed PSPL ESOP Management Trust to be a controlled entity and accordingly the same has been consolidated w.e.f. April 1, 2022 on a prospective basis.
- 12 Pursuant to a whistle blower complaint, on verification, the Parent Company's management found that an employee had colluded with certain prospective candidates to submit fake experience certificates to get them hired with the Parent Company. Based on findings of an enquiry conducted by the management, this employee and those candidates hired have been terminated and no other similar issues have been identified in the talent acquisition process of the Parent Company. There is no material impact of the above on the financial statements. The Group has zero tolerance to such misconduct and ensures strict adherence to ethical standards.
- 13 The investors are requested to visit the following website of the Company and Stock Exchanges for further details:
  - Company's website: <https://www.persistent.com/investors>
  - BSE Ltd: [www.bseindia.com](http://www.bseindia.com)
  - National Stock Exchange of India Ltd.: [www.nseindia.com](http://www.nseindia.com)

Pune  
Date : July 21, 2022

By order of Board of Directors of Persistent Systems Limited

*Anand Deshpande*

**Dr. Anand Deshpande**  
Chairman and Managing Director

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**Walker Chandiok & Co LLP**

3rd floor, Unit No. 309 to 312,  
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**Independent Auditor's Report on Audited Standalone Quarterly Financial Results of the Company Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended)**

**To the Board of Directors of Persistent Systems Limited**

**Opinion**

1. We have audited the accompanying statement of standalone financial results ('the Statement') of **Persistent Systems Limited** ('the Company') for the quarter ended 30 June 2022, attached herewith, being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ('Listing Regulations').
2. In our opinion and to the best of our information and according to the explanations given to us, the Statement:
  - (i) presents financial results in accordance with the requirements of Regulation 33 of the Listing Regulations, and
  - (ii) gives a true and fair view in conformity with the applicable Indian Accounting Standards ('Ind AS') specified under section 133 of the Companies Act, 2013 ('the Act'), read with the Companies (Indian Accounting Standards) Rules, 2015, and other accounting principles generally accepted in India, of the standalone net profit after tax and other comprehensive income and other financial information of the Company for the quarter ended 30 June 2022.

**Basis for Opinion**

3. We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Statement section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('the ICAI') together with the ethical requirements that are relevant to our audit of the Standalone Financial Results under the provisions of the Act and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us, is sufficient and appropriate to provide a basis for our opinion.

**Emphasis of Matter**

4. We draw attention to note 11 of the standalone financial results, which describes receipt of a whistle blower complaint relating to certain irregularities in the talent acquisition process of the Company and the actions taken by the management. Our opinion is not modified in respect of this matter.

**Responsibilities of Management and Those Charged with Governance for the Statement**

5. This Statement has been prepared on the basis of the standalone quarterly financial statements and has been approved by the Company's Board of Directors. The Company's Board of Directors is responsible for the preparation and presentation of the Statement that gives a true and fair view of the net profit and other comprehensive income and other financial information of the Company in accordance with the Ind AS specified under section 133 of the Act, read with the Companies (Indian Accounting Standards) Rules, 2015 and other accounting principles generally accepted in India, and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Statement that gives a true and fair view and is free from material misstatement, whether due to fraud or error.
6. In preparing the Statement, the Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern, and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.
7. The Board of Directors is also responsible for overseeing the Company's financial reporting process.

**Auditor's Responsibilities for the Audit of the Statement**

8. Our objectives are to obtain reasonable assurance about whether the Statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Standards on Auditing, specified under section 143(10) of the Act, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Statement.
9. As part of an audit in accordance with the Standards on Auditing, specified under section 143(10) of the Act, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
  - Identify and assess the risks of material misstatement of the Statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
  - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on whether the Company has in place an adequate internal financial controls system over financial reporting and the operating effectiveness of such controls.

**Persistent Systems Limited**  
**Independent Auditor's Report on Audited Standalone Quarterly Financial Results of the Company**  
**Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements)**  
**Regulations, 2015 (as amended)**

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- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the management.
- Conclude on the appropriateness of the management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Statement or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the standalone financial results, including the disclosures, and whether the financial results represent the underlying transactions and events in a manner that achieves fair presentation.

Obtain sufficient appropriate audit evidence regarding the financial information of the Company to express an opinion on the standalone financial results .

10. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
11. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

For **Walker Chandiok & Co LLP**  
Chartered Accountants  
Firm Registration No:001076N/N500013

**SHASHI**  
**TADWALKAR**

Digitally signed by  
SHASHI TADWALKAR  
Date: 2022.07.21  
23:12:56 +05'30'

**Shashi Tadwalkar**  
Partner  
Membership No:101797

**UDIN:22101797ANKHME1283**

Place: Pune  
Date: 21 July 2022

**Persistent Systems Limited**

Registered Office : Bhageerath, 402, Senapati Bapat Road, Pune 411016, India

Ph. No. +91(20)67030000; Fax +91(20)67030009; Email : info@persistent.com, 'www.persistent.com'. CIN L72300PN1990PLC056696

**Audited unconsolidated financial results of Persistent Systems Limited for the quarter ended June 30, 2022**

**(In ₹ Million)**

Sr. No.	Particulars		Quarter ended			Year ended
			June 30, 2022	March 31, 2022	June 30, 2021	March 31, 2022
	<b>Income</b>					
1	Revenue from operations (net)		11,020.76	10,350.10	7,648.34	35,754.80
2	Other income		237.77	390.91	344.68	1,324.57
3	<b>Total income</b>	<b>(1+2)</b>	<b>11,258.53</b>	<b>10,741.01</b>	<b>7,993.02</b>	<b>37,079.37</b>
4	<b>Expenses</b>					
	- Employee benefits expense		6,955.28	6,561.34	4,441.54	21,882.72
	- Cost of professionals		427.71	283.33	337.25	1,461.91
	- Finance costs		19.86	17.24	18.50	68.78
	- Depreciation and amortization expense		284.53	258.34	162.71	837.57
	- Other expenses		1,260.19	1,030.42	823.15	3,707.78
	<b>Total expenses</b>		<b>8,947.57</b>	<b>8,150.67</b>	<b>5,783.15</b>	<b>27,958.76</b>
5	<b>Profit before exceptional items and tax</b>	<b>(3-4)</b>	<b>2,310.96</b>	<b>2,590.34</b>	<b>2,209.87</b>	<b>9,120.61</b>
6	Exceptional items		-	-	-	-
7	<b>Profit before tax</b>	<b>(5-6)</b>	<b>2,310.96</b>	<b>2,590.34</b>	<b>2,209.87</b>	<b>9,120.61</b>
8	<b>Tax expense</b>					
	- Current tax		612.24	595.80	537.22	2,236.61
	- Tax charge in respect of earlier period/ year		-	13.48	-	13.48
	- Deferred tax (credit) / charge		(50.07)	36.21	11.70	11.86
	<b>Total tax expense</b>		<b>562.17</b>	<b>645.49</b>	<b>548.92</b>	<b>2,261.95</b>
9	<b>Profit for the period / year</b>	<b>(7-8)</b>	<b>1,748.79</b>	<b>1,944.85</b>	<b>1,660.95</b>	<b>6,858.66</b>
10	<b>Other comprehensive income</b>					
	<b>A. Items that will not be reclassified to profit and loss</b>					
	- Remeasurements of the defined benefit asset / liabilities		64.02	(131.24)	(78.04)	(255.00)
	- Income tax effect on above		(16.11)	33.03	19.74	64.18
			<b>47.91</b>	<b>(98.21)</b>	<b>(58.30)</b>	<b>(190.82)</b>
	<b>B. Items that may be reclassified to profit and loss</b>					
	- Effective portion of cash flow hedge (net of tax)		(284.03)	(86.29)	(127.10)	(130.50)
	- Income tax effect on above		71.48	21.72	31.99	32.84
			<b>(212.55)</b>	<b>(64.57)</b>	<b>(95.11)</b>	<b>(97.66)</b>
	<b>Total other comprehensive income for the period / year</b>	<b>(A+B)</b>	<b>(164.64)</b>	<b>(162.78)</b>	<b>(153.41)</b>	<b>(288.48)</b>
11	<b>Total comprehensive income for the period / year (Comprising Profit/ (Loss) and Other Comprehensive Income for the period/ year)</b>	<b>(9+10)</b>	<b>1,584.15</b>	<b>1,782.07</b>	<b>1,507.54</b>	<b>6,570.18</b>
12	Paid-up equity share capital (Face value of share ₹ 10 each)		764.25	764.25	764.25	764.25
13	Other equity excluding revaluation reserves					32,424.60
14	<b>Earnings per equity share in ₹ (Nominal value of share ₹ 10 each)</b>					
	- Basic		22.88	25.45	21.73	89.74
	- Diluted		22.88	25.45	21.73	89.74
15	<b>Dividend per share (in ₹) (Nominal value of share ₹ 10 each)</b>					
	Interim dividend		-	-	-	20.00
	Final dividend		-	11.00	-	11.00
	<b>Total dividend</b>		<b>-</b>	<b>11.00</b>	<b>-</b>	<b>31.00</b>

**Persistent Systems Limited**

Registered Office : Bhageerath, 402, Senapati Bapat Road, Pune 411016, India  
Ph. No. +91(20)67030000; Fax +91(20)67030009; Email : info@persistent.com, 'www.persistent.com'. CIN L72300PN1990PLC056696

**Audited unconsolidated financial results of Persistent Systems Limited for the quarter ended June 30, 2022**

**Notes:**

- 1 The audited condensed interim unconsolidated financial statements for the quarter ended June 30, 2022, have been taken on record by the Board of Directors at its meeting held on July 21, 2022 as recommended by the Audit Committee at its meeting held on July 20, 2022. The statutory auditors have expressed an unqualified audit opinion. The information presented above is extracted from the audited condensed interim unconsolidated financial statements.
- 2 The above unconsolidated financial results have been prepared from the condensed interim unconsolidated financial statements, which are prepared in accordance with Indian Accounting Standards ("Ind AS"), the provisions of the Companies Act, 2013 ("the Companies Act"), as applicable and guidelines issued by the Securities and Exchange Board of India ("SEBI"). The Ind AS are prescribed under Section 133 of the Companies Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and amendments issued thereafter. All amounts included in the unconsolidated financial results (including notes) are reported in millions of Indian rupees ( in ₹ millions) except share and per share data, unless otherwise stated.
- 3 The Indian Parliament has approved the Code on Social Security, 2020 which would impact the contributions by the company towards Provident Fund and Gratuity. The Ministry of Labour and Employment has released draft rules for the Code on Social Security, 2020 on November 13, 2020, and has invited suggestions from stakeholders which are under active consideration by the Ministry. The Company will assess the impact and its evaluation once the subject rules are notified and will give appropriate impact in its financial statements in the period in which, the Code becomes effective and the related rules to determine the financial impact are published.
- 4 The Company has met or waived the necessary customary closing conditions with respect to the acquisition of MediaAgility India Private Limited on April 29, 2022. Consequently, MediaAgility India Private Limited has become a Wholly Owned Subsidiary of the Company with effect from April 29, 2022. Also, the necessary customary closing conditions with respect to the acquisition of MediaAgility Inc., USA and its subsidiaries in the UK, Mexico, and Singapore, have been met or waived on May 4, 2022. Consequently, MediaAgility Inc., USA has become Wholly Owned Subsidiary of Persistent Systems Inc., USA, a wholly-owned subsidiary of the Company, with effect from May 4, 2022.
- 5 The Board of Directors of the Company has appointed the following Directors since the last AGM held on July 21, 2021. Their appointment has been approved by the Members at the 32nd AGM held on July 19, 2022.

Name and designation of the Director appointed	Effective date of appointment	Term of an appointment
Ms. Avani Davda, Independent Director (DIN: 07504739)	December 28, 2021	For a period of 5 years i.e. upto December 27, 2026
Mr. Arvind Goel, Independent Director (DIN: 02300813)	June 7, 2022	For a period of 5 years i.e. upto June 6, 2027
Dr. Ambuj Goyal, Independent Director (DIN: 09631525)	June 7, 2022	For a period of 5 years i.e. upto June 6, 2027
Mr. Dan'l Lewin, Independent Director (DIN: 09631526)	June 10, 2022	For a period of 5 years i.e. upto June 9, 2027

- 6 Mr. Sandeep Kalra, Executive Director and Chief Executive Officer (DIN: 02506494) was appointed as the Executive Director of the Company by the members of the Company, at the 29<sup>th</sup> AGM with effect from June 11, 2019, for a period of 3 (Three) consecutive years for a term up to June 10, 2022. Accordingly, his term of appointment ended on June 10, 2022. The Board of the Company has approved his re-appointment for the period from June 11, 2022 to September 30, 2025. The said appointment is subject to the Central Government approval as Mr. Sandeep Kalra is a Foreign National and has been appointed as the Executive Director of a Indian listed Company.
- 7 Mr. Guy Eiferman, Independent Director of the Company tendered his resignation through his letter dated June 7, 2022, from the Board position to be effective from the conclusion of the 32nd AGM held on July 19, 2022. Accordingly, Mr. Eiferman ceased to be a Director effective from the conclusion of the 32nd AGM held on July 19, 2022.
- 8 Mr. Thomas Kendra, Non-Executive Non-Independent Director who was liable to retire by rotation at the 32nd AGM held on July 19, 2022, had expressed his unwillingness through his letter dated June 7, 2022, to be re-appointed. Accordingly, Mr. Kendra ceased to be a Director from the conclusion of the 32nd AGM held on July 19, 2022. The Company resolved not to fill the vacancy caused by the retirement of Mr. Kendra.
- 9 Mr. Pradeep Bhargava, Independent Director (DIN: 00525234) was re-appointment for the second term at the 29<sup>th</sup> AGM held in July 2019 for a period of 3 years for a term up to conclusion of the 32nd AGM held on July 19, 2022. Accordingly, Mr. Bhargava ceased to be a Director from the conclusion of the 32nd AGM held on July 19, 2022.
- 10 Persistent Systems Germany GmbH, wholly-owned subsidiary of the Company formed an entity in Romania namely Persistent Systems S.R.L. on June 17, 2022. Consequently, Persistent Systems S.R.L. has become a step-down subsidiary of the Company.
- 11 Pursuant to a whistle blower complaint, on verification, the Company's management found that an employee had colluded with certain prospective candidates to submit fake experience certificates to get them hired with the Company. Based on findings of an enquiry conducted by the management, this employee and those candidates hired have been terminated and no other similar issues have been identified in the talent acquisition process of the Company. There is no material impact of the above on the financial statements. The Company has zero tolerance to such misconduct and ensures strict adherence to ethical standards.
- 12 In accordance with para 4 of Notified Indian Accounting Standard 108 (Ind AS-108) "Operating Segments", the Company has disclosed segment information only on the basis of consolidated financial results.
- 13 The investors are requested to visit the following website of the Company and Stock Exchanges for further details:
  - Company's website: <https://www.persistent.com/investors>
  - BSE Ltd: [www.bseindia.com](http://www.bseindia.com)
  - National Stock Exchange of India Ltd.: [www.nseindia.com](http://www.nseindia.com)

Pune  
Date : July 21, 2022

By order of Board of Directors of Persistent Systems Limited

*Anand Deshpande*

**Dr. Anand Deshpande**  
Chairman and Managing Director