

Details of the familiarization programs imparted to independent directors are as follows:

Sr. No.	Particulars		Mr. Sanjay Bhattacharva**	Mr. Prakash Telang**	Mr. Kiran Umrookar##	Ms. Roshini Bakshi	Mr. Pradeep Bhargava	Mr. Guy Eiferman	Dr. Anant Jhingran	Mr. Thomas Kendra*	Prof. Deepak Phatak	Mr. Praveen Kadle	Ms. Avani Davda @	Mr. Arvind Goel @	Mr. Ambuj Goyal @	Mr. Dan'l Lewin @		
1.	Presentation on the list of Applicable Sections of the Companies Act, 2013 and identification of action items on the Management	Whether attended (Y / N / NA / AVC)	AVC	Y	Y	NA	Y	NA	AVC	NA	NA	NA	NA	NA	NA	NA	NA	
		Hours spent	1	1	1	----	1	----	1	----	----	----	----	----	----	----	----	----
2.	E-mail sent to the Board of Directors of the Company informing them about the benefits of the e-Voting mechanism brought in by the revised	Whether attended (Y / N / NA / AVC)	Y	Y	Y	NA	Y	NA	Y	NA	NA	NA	NA	NA	NA	NA	NA	
		Hours spent	1	1	1	----	1	----	1	----	----	----	----	----	----	----	----	----
3.	Presentation on the implications of the Union Budget on the Investment Policy of the Company	Whether attended (Y / N / NA / AVC)	Y	NA	Y	NA	Y	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
		Hours spent	1	----	1	----	1	----	----	----	----	----	----	----	----	----	----	----
4.	Presentation on the Directors' Roles and Responsibilities under the Companies Act, 2013 and the revised Clause 49 of the Listing Agreement	Whether attended (Y / N / NA / AVC)	Y	Y	Y	Y	Y	NA	AVC	NA	NA	NA	NA	NA	NA	NA	NA	NA
		Hours spent	1	1	1	1	1	----	1	----	----	----	----	----	----	----	----	----
5.	Presentation on highlights of the newly introduced Companies Act, 2013	Whether attended (Y / N / NA / AVC)	N	Y	Y	NA	Y	NA	N	NA	NA	NA	NA	NA	NA	NA	NA	NA
		Hours spent	----	1	1	----	1	----	----	----	----	----	----	----	----	----	----	----
6.	Presentation on the Executive Summary of the changes brought in by SEBI (Prohibition of Insider Trading) Regulations, 2015	Whether attended (Y / N / NA / AVC)	Y	Y	Y	Y	Y	NA	AVC	NA	NA	NA	NA	NA	NA	NA	NA	NA
		Hours spent	1	1	1	1	1	----	1	----	----	----	----	----	----	----	----	----
7.	Presentation on the changes brought in by SEBI (Share Based Employee Benefits) Regulations, 2014	Whether attended (Y / N / NA / AVC)	Y	Y	Y	N	Y	NA	AVC	NA	NA	NA	NA	NA	NA	NA	NA	NA
		Hours spent	1	1	1	----	1	----	1	----	----	----	----	----	----	----	----	----
8.	Presentation by Dr. Anand Deshpande, Chairman and Managing Director in a Board Meeting held in July 2016 on the following: <input type="checkbox"/> Working for the Company, <input type="checkbox"/> technological up- gradation, changing customer expectations, and the plan to revisedelivery patterns of theCompany <input type="checkbox"/> Indian and global business /Industry scenario	Whether attended (Y / N / NA / AVC)	Y	Y	Y	N	Y	NA	N	Y	NA	NA	NA	NA	NA	NA	NA	NA
		Hours spent	1	1	1	----	1	----	----	----	1	----	----	----	----	----	----	----
9.	Presentation on Goods and Services Tax, 2017 and its impact on the Company in the Board Meeting held in April 2017 in the following manner: <input type="checkbox"/> Tax structure under GST <input type="checkbox"/> GST Registration status across Company's all India locations <input type="checkbox"/> Impact of GST on Sales, Expenses, Compliances, Timing impact on cash flows <input type="checkbox"/> Utilization of Input credit <input type="checkbox"/> Preparedness for GST migration <input type="checkbox"/> Clarifications awaited from Central Government with respect to SEZ exemptions, Excise exemptions, Break-up of taxes as % of CGST, SGST, and IGST	Whether attended (Y / N / NA / AVC)	Y	AVC	Y	N	Y	NA	NA	N	NA	NA	NA	NA	NA	NA	NA	NA
		Hours spent	1	1	1	----	1	----	----	----	----	----	----	----	----	----	----	----
	Presentation by Mr. Sunil Sapre, in the Board Meeting held in January 2018 on the following: <input type="checkbox"/> The Companies	Whether attended (Y / N / NA / AVC)	N	N	Y	Y	Y	NA	Y	Y	NA	NA	NA					

10.	(Amendment) Act, 2017 □ Recent changes in the minimum wage requirements in certain parts of the US and the approach to handle its impact □ Restriction on Layers of Subsidiaries introduced through a SEBI notification dated September 20, 2017	Hours spent	----	----	1	1	1	----	1	1	----	----	----	----	----	----
11.	Presentation in the Board Meeting held in April 2018 on the Global Data Protection Regulation (GDPR) which will be effective from May 25, 2018	Whether attended (Y / N / NA / AVC)	Y	Y	Y	N	Y	Y#	N	N	Y#	NA	NA	NA	NA	NA
		Hours spent	1	1	1	----	1	1	----	----	1	----	----	----	----	----
12.	Presentation in the Board Meeting held in July 2018 on the following: □ MCA circular on Directors' KYC □ Amendments in the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 after recommendations incorporated from Kotak Committee □ FEMA – Foreign Direct Investment and Single Master Form □ SEBI circulars on PAN update of shareholders and dematerialization of shares	Whether attended (Y / N / NA / AVC)	N	Y	Y	Y	Y	N	Y	Y	Y	NA	NA	NA	NA	NA
		Hours spent	----	1	1	1	1	----	1	1	1	----	----	----	----	----
13.	Presentation in the Board Meeting held in October 2018 on Anti-Harassment Policy of Persistent Group in light of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013	Whether attended (Y / N / NA / AVC)	N	Y	Y	N	Y	Y	N	N	Y	NA	NA	NA	NA	NA
		Hours spent	----	1	1	----	1	1	----	----	1	----	----	----	----	----
14.	Presentation in the Board Meeting held in January 2019 on the amendments introduced by SEBI (Prohibition of Insider Trading) (Amendment) Regulations, 2018	Whether attended (Y / N / NA / AVC)	AVC	Y	Y	Y	Y	Y	N	Y	Y	NA	NA	NA	NA	NA
		Hours spent	1	1	1	1	1	1	----	1	1	----	----	----	----	----
15.	Presentation in the Board Meeting held in April 2019 on the compliances introduced by the Ministry of Corporate Affairs.	Whether attended (Y / N / NA / AVC)	NA	Y	Y	Y	Y	Y	Y	Y	Y	NA	NA	NA	NA	NA
		Hours spent	----	1	1	1	1	1	1	1	1	----	----	----	----	----
16.	Presentation in the Board Meeting held in July 2019 on the compliances introduced by the Ministry of Corporate Affairs such as DPT 3, MSME 1, NFRA 1 and Form DIR 3 KYC.	Whether attended (Y / N / NA / AVC)	NA	Y	Y	Y	Y	Y	Y	Y	Y	NA	NA	NA	NA	NA
		Hours spent	----	1	1	1	1	1	1	1	1	----	----	----	----	----
17.	Update provided in November 2019 Board Meeting on the following: a. Amendments in the Companies Act, 2013 pertaining to maintenance of data bank of Independent Directors b. The compliances required by a person eligible and willing to be appointed as an Independent Director c. The disclosure in the Board Report w.r.t. a statement regarding the opinion of the Board about the integrity, expertise, and experience (including the proficiency) of the independent directors appointed during the year	Whether attended (Y / N / NA / AVC)	NA	Y	Y	Y	Y	Y	Y	Y	Y	NA	NA	NA	NA	NA
		Hours spent	----	1	1	1	1	1	1	1	1	----	----	----	----	----
18.	Update Provided in June 2020 Board Meeting on the following: a. Conducting Annual General Meeting of the Company through Video Conferencing facility and setting up of Video conferencing	Whether attended (Y / N / NA / AVC)	NA	NA	NA	Y	Y	Y	Y	Y	Y	Y	NA	NA	NA	NA

	arrangements. b. setting up of e-Voting process for the ensuing Annual General Meeting of the Company	Hours spent	----	----	----	1	1	1	1	1	1	1	----	----	----	----
19.	Update Provided in October 2020 Board Meeting on the following: Highlights of the amendments to the Companies Act, 2013 due to the introduction of the Companies (Amendment) Act, 2020 and its impact on the Company.	Whether attended (Y / N / NA / AVC)	NA	NA	NA	Y	Y	Y	Y	Y	Y	Y	NA	NA	NA	NA
		Hours spent	----	----	----	1	1	1	1	1	1	1	----	----	----	----
20.	Update provided in October 2021 Board Meeting on the following: a. Recent amendments in the SEBI Listing Obligations and Disclosure Requirements (LODR) pertaining to regulatory provisions related to the Independent Directors and FAQs issued by the MCA on CSR (Amendment) Rules, 2020.	Whether attended (Y / N / NA / AVC)	NA	NA	NA	Y	Y	Y	Y	Y	Y	Y	NA*	NA	NA	NA
		Hours spent	----	----	----	1	1	1	1	1	1	1	----	----	----	----
21.	Q3 FY 22 Board Meeting held in January 2022: A detailed update was provided on the ESG implementation of the Company. The framework and ESG mechanism of the Company.	Whether attended (Y / N / NA / AVC)	NA	NA	NA	Y	Y	Y	Y	Y	Y	Y	Y	NA	NA	NA
		Hours spent	----	----	----	1	1	1	1	1	1	1	1	----	----	----
22.	Update provided in June 2022 Board Meeting on the following: Circular issued by the SEBI pertaining to Simplification of procedure and standardization of formats of documents for issuance of duplicate securities certificates:	Whether attended (Y / N / NA / AVC)	NA	NA	NA	Y	Y	Y	Y	Y	Y	Y	Y	NA	NA	NA
		Hours spent	----	----	----	1	1	1	1	1	1	1	1	----	----	----
23.	Update provided in October 2022 Board Meeting on the following: Update on the Culture transformation initiative	Whether attended (Y / N / NA / AVC)	NA	NA	NA	Y	NA	NA	Y	NA	Y	Y	Y	Y	Y	Y
		Hours spent	----	----	----	1	----	----	1	----	1	1	1	1	1	1
24.	Update provided in January 2023 Board Meeting on the following: The recent amendments in the regulatory framework with respect to conducting the Annual General Meeting through VC mechanism.	Whether attended (Y / N / NA / AVC)	NA	NA	NA	Y	NA	NA	NA	NA	Y	Y	Y	Y	Y	Y
		Hours spent	----	----	----	1	----	----	----	----	1	1	1	1	1	1
Total Hours Spent:			10	15	17	15	22	11	15	12	13	7	4	2	2	2

(*) – The designation of Mr. Thomas Kendra changed from Independent Director to Non-Executive Non-Independent Director with effect from April 1, 2017. However, keeping in view the knowledge-sharing programs conducted under the Familiarization Programs by the Company, he continues to be a part of such Programs.

(#) – Mr. Guy Eiferman and Prof. Deepak Phatak were appointed as Additional Directors (Independent Members) in the Board Meeting held on April 23 and concluded on April 24, 2018. The directors attended the Program as observers and thereafter they were appointed as directors of the Company.

(**) – Mr. Sanjay Bhattacharyya resigned from his directorship w.e.f. July 1, 2019

(***) – Mr. Prakash Telang and Mr. Kiran Umrookar retired from their directorship w.e.f. July 24, 2020

(@) – Ms. Avani Davda has been appointed as an Additional Director Independent Member with effect from December 28, 2022

- Mr. Arvind Goel and Mr. Ambuj Goyal has been appointed as an Additional Director Independent Member with effect from June 7, 2022 and Mr. Dan'l Lewin has been appointed as an Additional Director Independent Member with effect from June 10, 2022.

In the above table the following signs denote the following:

Y - Present for the meeting in person / Absent for the meeting

AVC - Present for the meeting through Audio / Video Conferencing

NA - Not applicable being not a director at the time of meeting / Not applicable being not a member of the Committee at the time of the meeting