

Re(AI)magingTM a sustainable future

ENVIRONMENTAL SOCIAL GOVERNANCE
(ESG) REPORT - FY 2024-25





**Biodiversity
FY 2024-25**



Biodiversity

(GRI 304-1, 304-2, 304-4)

Biodiversity is a fundamental aspect of our ESG commitment, underscoring our dedication to preserving the diversity and availability of life on Earth. By prioritizing biodiversity, we strive to maintain ecological balance, enhance resilience to environmental changes and contribute to the overall well-being of the planet. This commitment not only reinforces

environmental sustainability but also aligns with our broader mission of responsible stewardship for all stakeholders.

Ecological Survey and Assessment

An ecological assessment was conducted across three campuses: AR-PG Campus, Bhageerath Campus, and

Hinjewadi Campus in Pune to evaluate the environmental impact and support sustainability initiatives. The study focused on understanding biodiversity, assessing ecological balance, and identifying conservation opportunities to enhance sustainable landscape management.

The key objectives of the study included

Conducting a seasonal assessment of major taxa, including birds, butterflies, and mammals, to understand biodiversity patterns.

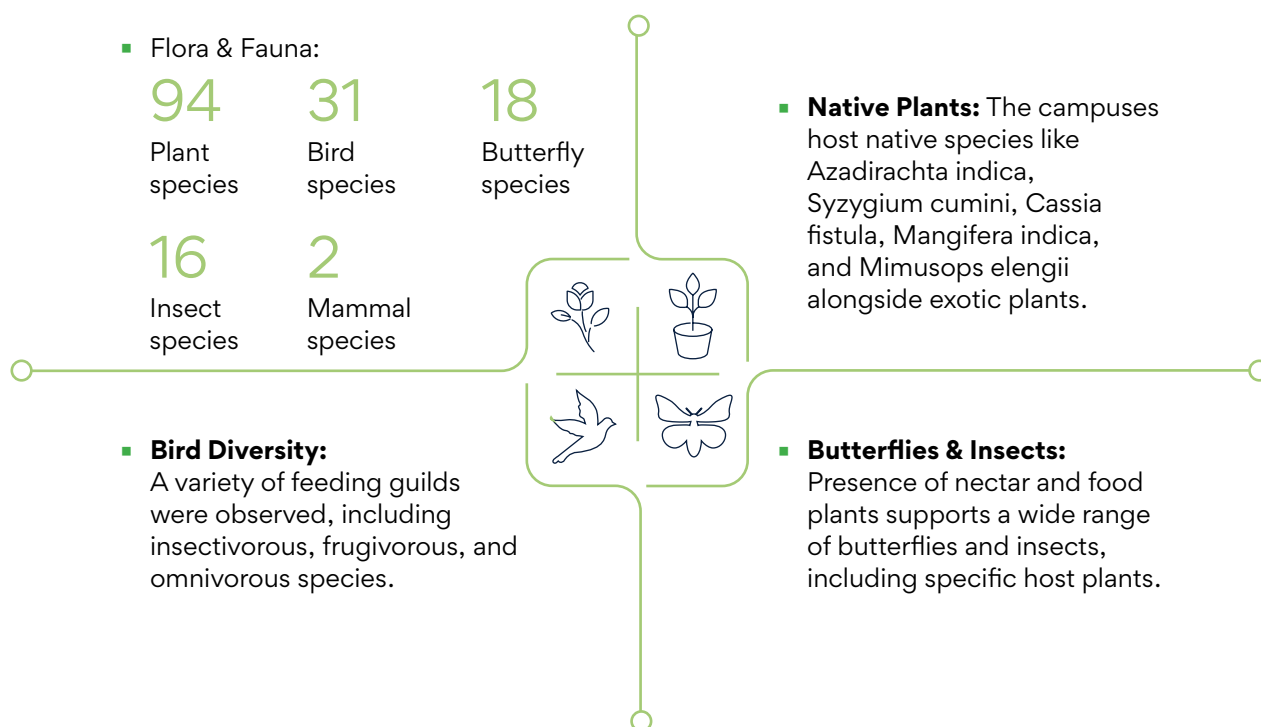
Profiling ecosystem balance provided by plantations and built structures, highlighting their ecological importance.

Identifying existing and potential disturbances that could impact local ecosystems and biodiversity.

Recognizing critical habitats, microhabitats, and key landscape elements to support effective and sustainable landscape management.

Highlights of Ecological Assessment

Despite being in urban areas, Persistent campuses support diverse urban biodiversity and offer various ecosystem services such as food provision, nesting sites, and microhabitats.



IUCN Red Listed Species on Campus

(GRI Disclosure 304-4)

Our campus is home to a rich diversity of flora and fauna, including several species recognized under the IUCN Red List and the Wildlife (Protection) Act. We ensure to nurture and protect these species.

Flora

- **Saraca asoca** (Seeta Ashok) – Vulnerable (VU)
- **Santalum album** (Chandan / Sandalwood) – Vulnerable (VU)

Fauna

- **Alexandrine Parakeet** (*Psittacula eupatria*) – Near Threatened (NT)

(GRI Disclosure 304-1)

As an IT Company, Persistent Systems has no direct impact on biodiversity. We ensure that our facilities are not located in or adjacent to protected areas and areas of high biodiversity value outside protected areas.



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