



Environment - Key Performance Indicators FY 2024-25





Environment

Environmental responsibility at Persistent Systems goes beyond compliance – it is rooted in purpose. With climate change reshaping the global agenda, we are embedding sustainability into the core of our operations and decision-making. Our approach is defined by action: reducing emissions, advancing renewable energy, enhancing resource efficiency, and creating long-term value for our stakeholders and the planet.

This section outlines our environmental strategy, performance, and the tangible steps we are taking to build a low-carbon, climate-resilient future – one powered by clean energy, innovation, and accountability.

ENVIRONMENT - KEY PERFORMANCE INDICATORS

Climate Action

Goals

	FY 2024-25	FY 2023-24
Maintain carbon neutrality across Scope 1 and Scope 2 emissions annually	Carbon Neutrality achieved for Scope 1 and Scope 2 emissions as per ISO 14068-1:2023	Carbon Neutrality achieved for Scope 1 and Scope 2 emissions as per PAS 2060
To source 100% of electricity from renewable energy for all owned facilities by FY 2025-26	62.79% Renewable energy consumed within our owned facilities in India	44% Renewable energy consumed within our owned facilities in India
	56.83% Renewable energy consumed across Global locations	39% Renewable energy consumed across Global locations
	24.08% 2 windmills 4.2 MW Wind Power	27.47% 2 Windmills 4.2 MW Wind Power
	11.92% 2MW Solar Power	11.40% 2MW Solar Power
	20.82% Green Tariff	16% Self-generated Renewable Energy Certificates (RECs)
	42.80% Renewable Energy Certificates (I-RECs) Purchased	45% Renewable Energy Certificates (I-RECs) Purchased
Achieve Net-Zero greenhouse gas emissions across the value chain by FY 2050	Net-Zero Targets approved by Science Based Targets initiative (SBTi) in December 2024	Committed to set near and long-term Companywide emissions reductions in line with science-based net-zero with the SBTi

ENVIRONMENT

Climate Action (contd.)

Goals

Reduce absolute Scope 1 and 2, 3 emissions by 54.6% by FY 2034 from a FY 2024-25 base year (as per SBTi approved targets)

FY 2024-25

53.4% of Scope 1, 2 & 3 emissions reduced from FY 2024 baseline

35,795

trees planted

156,830

cumulative total trees

FY 2023-24

25,000

trees planted

121,035

cumulative total trees

Water Stewardship

Goals

Reduce 5% freshwater consumption and achieve 100% wastewater recycling in owned campuses Year on Year (YoY)

11.69%

of water consumption reduced from FY 2023-24 baseline

35%

of treated wastewater in owned campuses is used within our facilities

100%

Wastewater recycling in owned campuses (India locations)

28.3%

of treated wastewater in owned campuses is used within our facilities

100%

Wastewater recycling in owned campuses (India locations)

Waste Management

Goals

Reduce waste sent to landfill at owned campuses and achieve a 90% recycling year on year (YoY)

99%

waste recycling

99%

waste recycling

Note: The goals have been rearticulated as some of the previous goals have been achieved & addition of new goals to align with current and future scenarios and disclosures.



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