

NSE & BSE / 2025-26 / 105

August 1, 2025

The Manager
Corporate Services
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai 400 051

Ref: Symbol: PERSISTENT

The Manager
Corporate Services
BSE Limited
P J Towers, Dalal Street,
Mumbai 400 001

Ref: Scrip Code: 533179

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Ref: Our earlier intimation under Ref. No. NSE & BSE / 2025-26 / 098 dated July 23, 2025

In continuation of our earlier intimation, we wish to inform you that Mr. Yogesh Patgaonkar retired from his position as the Chief People Officer and SMP of the Company, with effect from the closure of business hours on July 31, 2025 (IST). In view of the same, Mr. Rajiv Naithani has been designated as the Chief People Officer of the Company, with effect from August 1, 2025 (IST).

The requisite disclosure under the SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, read with SEBI Master Circular dated November 11, 2024, ('the SEBI Circulars') was already submitted through our earlier intimation, and the same details are refurnished as an Annexure A to this letter for your reference.

This is for your information and record.

Please acknowledge the receipt.

Thanking you,

Yours Sincerely,
For **Persistent Systems Limited**

Amit Atre
Company Secretary

ICSI Membership No.: A20507

Encl.: As above

The requisite disclosure in terms of the LODR Regulations, read with the SEBI Circulars, is as mentioned below:

| Particulars | Details |
|---|--|
| Reason for change viz. Retirement: | Mr. Yogesh Patgaonkar retired as the Chief People Officer and SMP of the Company |
| Date of Retirement: | With effect from the closure of business hours on July 31, 2025 (IST) |
| Brief profile (in case of appointment): | Not Applicable |
| Relationships between Directors (in case of appointment of a director): | Not Applicable |

| Particulars | Details |
|---|---|
| Reason for change viz. appointment: | Mr. Rajiv Naithani, SMP of the Company, has been appointed as the Chief People Officer of the Company. |
| Date and terms of appointment: | Appointment as the Chief People Officer of the Company with effect from August 1, 2025 (IST) |
| Brief profile (in case of appointment): | <p>Mr. Naithani is a very passionate and articulate Human Resource leader who has over two decades of relevant Human Resource experience with IT companies.</p> <p>Earlier, Mr. Rajiv Naithani has been associated with the Company as the Senior Vice President – HR & OD and SMP of the Company, effective from February 3, 2025. The intimation of the same was also submitted to the Stock Exchanges through a letter bearing Ref. No. NSE & BSE / 2024-25 / 242 dated February 3, 2025.</p> <p>Mr. Naithani holds relevant qualifications such as a PGDHRM from the Symbiosis Institute of Business Management, Pune, PGCHRM from XLRI as well as Organization Development Certification Program (ODCP) from the Indian Society for Applied Behavioural Science (ISABS).</p> |

Date: July 23, 2025

The Board of Directors
Persistent Systems Limited
'Bhageerath', 402 Senapati Bapat Road,
Pune 411016, India

Subject: Retirement from the position of Chief People Officer and SMP of the Company

Dear Board Members,

After a deeply fulfilling journey spanning more than 3 (three) years, I have decided to retire from my role as the Chief People Officer of Persistent Systems Limited (the 'Company'), effective from the closure of business hours on July 31, 2025 (IST), due to personal reasons. This decision, while carefully considered, carries with it immense gratitude for the trust and opportunities I have been privileged to experience during my tenure.

I wish to confirm that, other than the above-mentioned reason, there is no material reason behind my retirement from the above-mentioned position.

Since joining this Company in April 2022, I have had the honour of contributing to its evolution into a stronger, more innovative, and resilient organisation. Together, we have navigated market shifts, embraced transformative opportunities, and built enduring relationships with our customers, partners, and employees. None of these accomplishments would have been possible without the collective efforts of our exceptional teams, the steadfast support of the Board, and the confidence extended by our stakeholders.

I leave with pride in what we have achieved together and with full confidence in Persistent's leadership and its bright future. I remain committed to championing Persistent from beyond my formal role.

Thank you for your trust, collaboration, and friendship over these years. It has been an honour to serve Persistent and work alongside each of you in advancing its mission.

With sincere appreciation,



Yogesh Patgaonkar