

NSE & BSE / 2025-26 / 198

January 20, 2026

The Manager
Corporate Services
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai 400 051

The Manager
Corporate Services
BSE Limited
P J Towers, Dalal Street,
Mumbai 400 001

Ref: Symbol: PERSISTENT

Ref: Scrip Code: 533179

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

Ref.: Our earlier intimation bearing Ref. No. NSE & BSE / 2025-26 / 193 dated January 20, 2026

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors at its meeting held on January 20, 2026, has approved the issuance of 1,100,000 (One Million One Hundred Thousand only) Equity Shares of INR 5 (Five) each to the PSPL ESOP Management Trust (the 'ESOP Trust') of the Company.

The Members at the 31st, 33rd and 34th Annual General Meeting of Persistent Systems Limited ('the Company') held in July 2021, 2023 and 2024, respectively, had approved the resolutions enabling the Company to issue fresh Equity Shares to the ESOP Trust, which administers the ESOP Schemes of the Company.

In accordance therewith, the Board of Directors approved the issuance of 1,100,000 (One Million One Hundred only) Equity Shares of INR 5 (Five) each to the ESOP Trust.

Further, the Board has authorized the Stakeholders Relationship and ESG Committee to allot the said Equity Shares to the ESOP Trust in single and/or multiple tranches at the respective price of the underlying options and also delegated the other procedural authorities in this regard.

The requisite disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, and SEBI Master Circular dated November 11, 2024 ('the SEBI Circulars') is as follows:

Sr. No	Particulars	Details
1.	Type of security proposed to be issued	Equity Shares
2.	Type of issuance	Issuance of Equity Shares of the Company to the ESOP Trust pursuant to the provisions of Section 62(1)(b) and other applicable provisions, if any, of the Companies Act, 2013 and the Rules made thereunder, and Regulation 3(1) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021

Persistent Systems Limited, Bhageerath, 402 Senapati Bapat Road, Pune 411 016, Maharashtra, India

CIN - L72300PN1990PLC056696

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Sr. No	Particulars	Details
3.	Total number of securities proposed to be issued	1,100,000 (One Million One Hundred Thousand only) Equity Shares of INR 5 (Five) each. Upon issuance, these shares shall be allotted to the ESOP Trust in single/multiple tranches in due course at the respective price of the underlying options.
4.	Any cancellation or termination of the proposal for issuance of securities including reasons thereof.	Not applicable

Note: Since the Board has approved the issuance of the aforesaid equity shares to the ESOP Trust, which will be further utilized by way of the transfer of the requisite number of shares to the eligible employees upon the exercise of stock options by them, the Company has disclosed the necessary details as prescribed under the SEBI circulars referred above to the extent applicable.

This is for your information and record.

Please acknowledge the receipt.

Thanking you,

Yours Sincerely,
For **Persistent Systems Limited**

Amit Atre
Company Secretary
ICSI Membership No.: A20507