

NSE & BSE / 2025-26 / 191

January 2, 2026

The Manager,
Corporate Services,
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai 400 051

The Manager,
Corporate Services,
BSE Limited
P J Towers, Dalal Street,
Mumbai 400 001

Ref: Symbol: PERSISTENT

Ref: Scrip Code: 533179

Dear Sir/Madam,

Sub.: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular bearing ref. no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ('the SEBI Circular'), we hereby inform you that Ms. Nitha Puthran has been appointed as the Executive Vice President (EVP) and Senior Managerial Person (SMP) with effect from Friday, January 2, 2026 (EST).

The requisite disclosure is attached as Annexure A.

This is for your information and records.

Please acknowledge the receipt.

Thanking you,

Yours sincerely,

For **Persistent Systems Limited**

Amit Atre
Company Secretary
ICSI Membership No.: ACS 20507

Annexure A:

Disclosure in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the SEBI Circular:

| Particulars | Details |
|--|---|
| Reason for change viz. appointment | Appointment of SMP |
| Date and term of appointment | Ms. Nitha Puthran has been appointed as the Executive Vice President and SMP of the Company with effect from Friday, January 2, 2026 (EST). |
| Brief profile (in case of appointment) | <p>Ms. Nitha Puthran has completed a Bachelor of Engineering from the University of Bombay (Mumbai) and brings over 20 years of proven expertise in establishing and scaling cloud, infrastructure, and managed services practices globally.</p> <p>She has successfully set up infrastructure and cloud businesses, led major transformational initiatives, and built multi-million-dollar infrastructure portfolios within the IT sector, including securing groundbreaking cloud transformation deals in financial services.</p> |