

NSE & BSE / 2025-26 / 108

August 7, 2025

The Manager
Corporate Services
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai 400 051

The Manager
Corporate Services
BSE Limited
P J Towers, Dalal Street,
Mumbai 400 001

Ref: Symbol: PERSISTENT

Ref: Scrip Code: 533179

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that Ms. Dhanashree Bhat has decided to step down from her position as the Chief Operating Officer and SMP of the Company, with effect from the closure of business hours on August 11, 2025 (IST), due to personal reasons and to pursue external career opportunities.

She has communicated her abovementioned decision through a letter dated August 7, 2025, and further confirmed that there are no material reasons other than the reason mentioned above. The Executive Management has accepted her decision and expressed their appreciation for her valuable contribution to the Company's growth journey.

In view of the above, the Company has designated Mr. Jaideep Dhok as the Chief Operating Officer - Technology with effect from August 12, 2025 (IST). This change reflects the strength of the Company's existing leadership, succession planning, long-term transformation priorities, and continued focus on seamless execution.

The requisite disclosure under the SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, read with SEBI Master Circular dated November 11, 2024 ('the SEBI Circulars') is attached as an annexure to this letter for your reference.

The Company will submit a Press Release dated August 7, 2025, referring to the above information separately.

This is for your information and record.

Please acknowledge the receipt.

Thanking you,
Yours Sincerely,

For **Persistent Systems Limited**

Amit

Murari Atre

Digitally signed by
Amit Murari Atre
Date: 2025.08.07
16:03:27 +05'30'

Amit Atre
Company Secretary
ICSI Membership No.: A20507

Encl.: As above

Persistent Systems Limited, Bhageerath, 402 Senapati Bapat Road, Pune 411 016, Maharashtra, India

CIN - L72300PN1990PLC056696

Tel: +91 (20) 670 35555 | Fax - +91 (20) 6703 6003 | E-mail - info@persistent.com | Website - www.persistent.com

The requisite disclosure in terms of the LODR Regulations, read with the SEBI Circulars, is as mentioned below:

Particulars	Details
Reason for change: Resignation	Mr. Dhanashree Bhat has decided to step down as the Chief Operating Officer and SMP of the Company
Date of Cessation:	With effect from the closure of business hours on August 11, 2025 (IST)
Brief profile (in case of appointment):	Not Applicable
Relationships between Directors (in case of appointment of a director):	Not Applicable

Particulars	Details
Reason for change: Appointment	Mr. Jaideep Dhok, SVP - Engineering, has been elevated and designated as the Chief Operating Officer - Technology of the Company.
Date and terms of appointment:	Appointment as the Chief Operating Officer – Technology with effect from August 12, 2025 (IST). The terms of appointment will be as determined by the management of the Company.
Brief profile (in case of appointment):	Mr. Dhok has previously served as the Senior Vice President – Banking, Financial Services and Insurance (BFSI) of the Company. He has more than 23 years of experience across horizontal technologies and the BFSI industry. With over 14 years at Persistent, he has led major transformation programs, built new business lines, and expanded Persistent's BFSI segment. Mr. Dhok currently also leads the APAC region and is a key contributor to the Company's AI strategy. In his new role, Mr. Dhok will assume additional responsibility for Delivery Excellence, Talent Acquisition/Talent Management, Learning and Development, as well as Alliances and Partnerships.

Dhanashree Bhat

Flat No 10, Chintaman
Apartment, Dr. Ketkar Road,
Opp. Bank of Maharashtra,
Near Kamala Nehru Park,
Erandwane, Pune 411 004

Date: August 7, 2025

Mr. Sandeep Kalra
Executive Director and Chief Executive Officer
Persistent Systems Limited
'Bhageerath', 402 Senapati Bapat Road,
Pune 411016, India

Subject: Resignation from the position of Chief Operating Officer and SMP of the Company

Dear Sandeep,

I hope this message finds you well.

I am writing to formally notify you of my decision to resign from my position as Chief Operating Officer (COO) and SMP of the Company, effective from the close of business hours on August 11, 2025 (IST). This decision has been made due to personal reasons and to pursue external career opportunities.

I would like to confirm that there are no other material reasons behind my resignation beyond what I have stated above.

I would also like to take this opportunity to express my heartfelt gratitude to the Board and the Executive Management for the trust, cooperation, and support extended to me during my tenure as COO. It has been an honor to serve Persistent Systems Limited, and I wish the Company continued success in all its future endeavors.

Thank you once again for your understanding and support.

Yours Sincerely,



Dhanashree Bhat