

NSE & BSE / 2025-26 / 215

February 12, 2026

The Manager,
Corporate Services,
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E),
Mumbai 400 051

The Manager,
Corporate Services,
BSE Limited
P J Towers, Dalal Street,
Mumbai 400 001

Ref: Symbol: PERSISTENT

Ref: Scrip Code: 533179

Dear Sir/Madam,

Sub.: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular bearing ref. no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ('the SEBI Circular'), we hereby inform you that Mr. Vikram Tulsyan has been appointed as the Senior Vice President (VP) and Senior Management Personnel (SMP) with effect from Thursday, February 12, 2026 (EST).

The requisite disclosure is attached as Annexure A.

This is for your information and records.

Please acknowledge the receipt.

Thanking you,

Yours sincerely,

For **Persistent Systems Limited**

Amit Atre
Company Secretary
ICSI Membership No.: ACS 20507

Encl: As above

Annexure A:

Disclosure in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the SEBI Circular:

Particulars	Details
Reason for change viz. appointment	Appointment of SMP
Date and term of appointment	Mr. Vikram Tulsyan has been appointed as the Senior Vice President and SMP of the Company with effect from Thursday, February 12, 2026 (EST).
Brief profile (in case of appointment)	<p>Mr. Vikram Tulsyan is a seasoned finance professional with 20+ years of experience, including over 6 years in senior leadership roles, working across complex global and multicultural environments. His core expertise spans business finance strategy, P&L management, Financial Planning & Analysis, cost management, and financial governance, with a strong track record of supporting business growth through structured decision-making and measurable outcomes.</p> <p>He brings deep experience in strategic deal structuring, commercial negotiations with Fortune 2,000 clients, hyperscaler contract advisory, global billing and taxation, and oversight of large capex and vendor procurements. Known for his business and technology acumen, Mr. Tulsyan also emphasizes internal controls, governance, M&A discussions, and team development, building trusted relationships with senior leadership, advisors, and global stakeholders to drive sustainable success.</p>