

NSE & BSE / 2025-26 / 250

March 19, 2026

The Manager,
Corporate Services,
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (E),
Mumbai 400 051

The Manager,
Corporate Services,
BSE Limited
P J Towers, Dalal Street,
Mumbai 400 001

Ref: Symbol: PERSISTENT

Ref: Scrip Code: 533179

Dear Sir/Madam,

Sub.: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular bearing ref. no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ('the SEBI Circular'), we hereby inform you that Mr. Hari Abhyankar has been appointed as the Executive Vice President (EVP) - Private Equity and Professional Services and Senior Management Personnel (SMP) with effect from Thursday, March 19, 2026 (PST).

The requisite disclosure is attached as Annexure A.

This is for your information and records.

Please acknowledge the receipt.

Thanking you,

Yours sincerely,

For **Persistent Systems Limited**

Amit Atre
Company Secretary
ICSI Membership No.: ACS 20507

Encl: As above

Annexure A:

Disclosure in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the SEBI Circular:

Particulars	Details
Reason for change viz. appointment	Appointment of SMP
Date and term of appointment	Mr. Hari Abhyankar has been appointed as the Executive Vice President - Private Equity and Professional Services and SMP of the Company with effect from Thursday, March 19, 2026 (PST).
Brief profile (in case of appointment)	Mr. Abhyankar is a seasoned leader with expertise in leveraging technology and artificial intelligence to drive large-scale business transformation. He brings extensive experience as a former Partner at McKinsey & Company and as a hands-on executive with significant P&L responsibility, specializing in translating AI, strategy, and analytics into measurable commercial outcomes. With over 11 years in C-suite consulting and more than 14 years as an operator, he has led transformation initiatives across sales, marketing, product, and revenue operations. Mr. Abhyankar holds a PhD from MIT, providing a strong analytical foundation to enable practical enterprise adoption of AI.