

NSE & BSE / 2025-26 / 254

March 23, 2026

The Manager,  
Corporate Services,  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra Kurla Complex,  
Bandra (E),  
Mumbai 400 051

The Manager,  
Corporate Services,  
BSE Limited  
P J Towers, Dalal Street,  
Mumbai 400 001

**Ref: Symbol: PERSISTENT**

**Ref: Scrip Code: 533179**

Dear Sir/Madam,

**Sub.: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular bearing ref. no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 ('the SEBI Circular'), we hereby inform you that Ms. Ruchi Kulhari has been appointed as the Executive Vice President (EVP) and Chief of Staff and Senior Management Personnel (SMP) with effect from Monday, March 23, 2026 (EST).

The requisite disclosure is attached as Annexure A.

This is for your information and records.

Please acknowledge the receipt.

Thanking you,

Yours sincerely,

For **Persistent Systems Limited**

Amit Atre  
Company Secretary  
ICSI Membership No.: ACS 20507

Encl: As above

**Annexure A:**

Disclosure in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with the SEBI Circular:

<b>Particulars</b>	<b>Details</b>
Reason for change viz. appointment	Appointment of SMP
Date and term of appointment	Ms. Ruchi Kulhari has been appointed as the EVP and Chief of Staff and SMP of the Company with effect from Monday, March 23, 2026 (EST).
Brief profile (in case of appointment)	Ms. Ruchi Kulhari is a seasoned HR executive with over 20 years of experience in the IT services industry. She brings expertise in strategic human capital leadership, organizational design, talent management, and enterprise transformation, having served as Global CHRO at Unisys. Prior to this, she held senior leadership roles at Coforge (Chief People Officer, EVP & SVP HR), EXL (Global HR Business Partner), and Infosys.