



Persistent

Persistent Wins CII Award for Excellence in Disability Inclusion

Recognized for embedding accessibility by design across workplaces, digital platforms and employee experiences

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Pune, India

News Summary

[Persistent Systems](#) (BSE: 533179 and NSE: PERSISTENT), a global Digital Engineering and Enterprise Modernization leader, has been recognized as the winner of the CII Award for Excellence in Disability Inclusion 2026 in the category “Best Employer – Physical Accessibility.” The recognition acknowledges the Company’s approach to embedding accessibility across workplaces, digital platforms and talent programs through governance, leadership accountability and the implementation of global accessibility standards.

The CII jury recognized Persistent’s comprehensive approach to accessibility, validated through independent audits and extending across workplace infrastructure, digital platforms, enterprise applications and organizational culture. While the evaluation centered on Persistent’s Pune facility, its accessibility framework is being implemented across workplaces and the digital ecosystem globally.

The Company’s Pune facility served as the benchmark site, where accessibility was incorporated at the architectural design stage and implemented in line with India’s Harmonized Guidelines & Standards for Universal Accessibility (2021). Persistent’s digital platforms and applications are also aligned with the Web Content Accessibility Guidelines (WCAG), demonstrating its integrated approach to physical and digital accessibility.

Across the employee lifecycle, the Company drives equitable hiring, career development and initiatives that foster awareness, allyship and inclusion. These efforts help employees, candidates and visitors, including people with disabilities, navigate workplaces and digital systems independently and confidently. Accessibility and inclusive design checks are integrated into Persistent’s engineering model, helping ensure digital solutions are more inclusive, usable and effective for a broader range of users.

This recognition reinforces the Company's commitment to accessibility by design across its workplace and digital ecosystem.

Vinit Teredesai, Chief Financial Officer and Executive Director, Persistent

"This recognition reflects the systems, standards and accountability we have established to advance accessibility across our workplace and digital ecosystem. At Persistent, accessibility is embedded into how we operate, innovate and deliver. By integrating accessibility into our engineering and workplace practices, we are creating more inclusive experiences for our people while helping deliver accessible digital solutions that better serve the needs of our clients."

Sunil Misra, Principal Advisor, Confederation of Indian Industry (CII)

"CII-IBDN promotes workplace disability inclusion through knowledge-sharing and collaborative action. In line with this mission, the CII Awards for Excellence in Disability Inclusion recognize organizations that champion accessibility, equity, and equal opportunity. Persistent distinguished itself through a comprehensive and standards-based approach to accessibility. The organization demonstrated how accessibility considerations can be integrated across workplace infrastructure, governance and digital systems, supported by strong leadership commitment and continuous assessment. Its approach reflects the growing importance of embedding accessibility into the design and operation of modern workplaces."

About Persistent

Persistent Systems (BSE: 533179 and NSE: PERSISTENT) is a global services and solutions company delivering AI-led, platform-driven Digital Engineering and Enterprise Modernization to businesses across industries. With over 27,500 employees located in 21 countries, the Company is committed to innovation and client success. Persistent offers a comprehensive suite of services, including software engineering, product development, data and analytics, CX transformation, cloud computing, and intelligent automation. The Company is part of the MSCI India Index and is included in key indices of the National Stock Exchange of India, including the Nifty Midcap 50, Nifty IT, and Nifty MidCap Liquid 15, as well as several on the BSE such as the S&P BSE 100 and S&P BSE SENSEX Next 50. Persistent is also a constituent of the Dow Jones Best-in-Class World Index. The Company has achieved carbon neutrality, reinforcing its commitment to sustainability and responsible business practices. Persistent has also been named one of America's Greatest Workplaces for Inclusion & Diversity 2025 by Newsweek and Plant A Insights Group. As a participant of the United Nations Global Compact, the Company is committed to aligning strategies and operations with universal principles on human rights, labor, environment, and anti-corruption, as well as take actions that advance societal goals. With 468% growth in brand value since 2020, Persistent is the fastest-growing IT services brand in 'Brand Finance India 100' 2025 Report.

www.persistent.com

Forward-looking and Cautionary Statements

For risks and uncertainties relating to forward-looking statements, please visit persistent.com/flcs

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