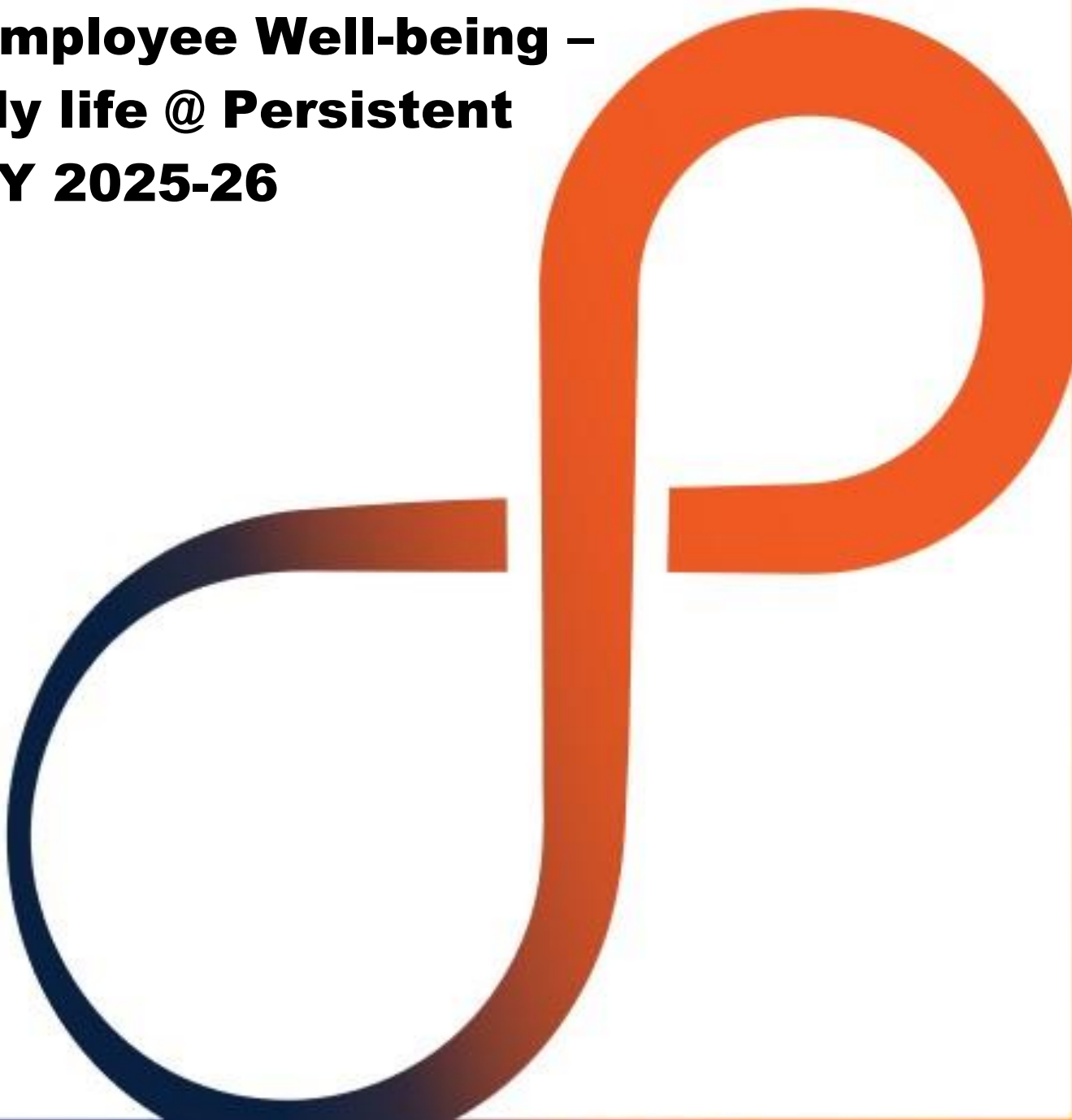


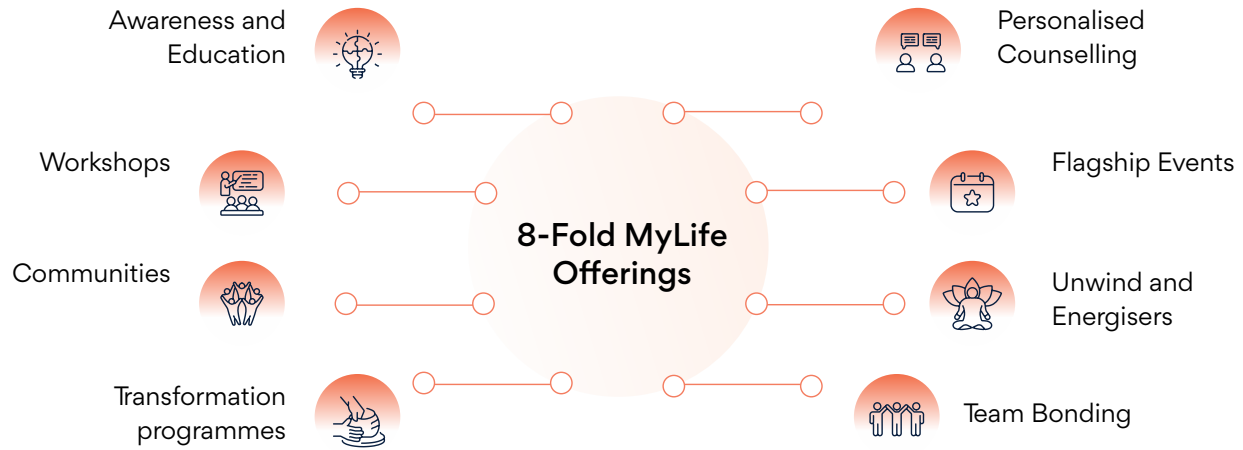


**Employee Well-being –
My life @ Persistent
FY 2025-26**



Employee Well-being – My life @ Persistent

At Persistent Systems, we take a holistic approach to employee well-being, focusing on multiple aspects of health and engagement through various initiatives under “My Life at Persistent”.



Physical Well-being	Emotional Well-being	Financial Well-being	Social Well-being
A 360-degree wellness strategy covering physical, emotional, social and financial well-being.	Platforms for community building, enabling employees to connect with like-minded individuals and explore interests beyond work.	Access to expert insights on essential aspects of life, including health, relationships, finances and mindfulness.	Engaging events and Programmes to celebrate achievements, foster connections and enhance workplace enjoyment.
Type of Programmes Health Awareness & Education Annual Health Check-ups Wellness Workshops Sports & Fitness Initiatives	Type of Programmes Awareness & Education – mental health, vibrant mind series One-on-One Counselling Sessions Wellness workshops Pranayama & Breathwork Sessions	Type of Programmes Make your money work – comprises of financial knowledge to investment strategies for all and financial independence, a to z of how to manage your money	Type of Programmes Unwind sessions Bring Your Kids to Office PULSE Art Fest Persistent communities Milestone celebrations
196 Events organized	33 Events organized	19 Events organized	329 Events organized
44,314 Participants	7,812 Participants	5,423 Participants	48,986 Participants

577
Events organized

106,535
Participants

About Persistent

Persistent Systems (BSE: 533179 and NSE: PERSISTENT) is a global services and solutions company delivering AI-led, platform-driven Digital Engineering and Enterprise Modernisation to businesses across industries. With over 27,500 employees located in 21 countries, the Company is committed to innovation and client success. Persistent offers a comprehensive suite of services, including software engineering, product development, data and analytics, CX transformation, cloud computing, and intelligent automation. The Company is part of the MSCI India Index and is included in key indices of the National Stock Exchange of India, including the Nifty Midcap 50, Nifty IT, and Nifty MidCap Liquid 15, as well as several on the BSE such as the S&P BSE 100 and S&P BSE SENSEX Next 50. Persistent is also a constituent of the Dow Jones Best-in-Class World Index. The Company has achieved carbon neutrality, reinforcing its commitment to sustainability and responsible business practices. Persistent has also been named one of America's Greatest Workplaces for Inclusion & Diversity 2025 by Newsweek and Plant A Insights Group. As a participant of the United Nations Global Compact, the Company is committed to aligning strategies and operations with universal principles on human rights, labor, environment, and anti-corruption, as well as take actions that advance societal goals. With 468% growth in brand value since 2020, Persistent is the fastest-growing IT services brand in 'Brand Finance India 100' 2025 Report.

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