



**Environamental
Performance
FY 2025-26**



Environmental Performance FY2026

Carbon and Energy

Carbon Neutral for the third consecutive year

Achieved Carbon Neutrality for Scope 1, 2 & 3 emissions, certified under ISO 14068-1:2023 since FY2024

Net-zero by 2050- SBTi Validated and Approved

Near-term and long-term net-zero targets approved in December 2024 aligning with 1.5°C pathway

LEED Certification

2 owned buildings – “Ramanujan” is certified to IGBC Platinum & LEED-Gold and “Bhageerath” is certified to IGBC Platinum

EMS Certification

100% of locations in India are certified to ISO 14001:2015 covering 93% of the global facility area

Zero Waste to Landfill (ZWL) Certification

Achieved across 100% of owned facilities, one year ahead of target

62.90%

Market-based Emissions reduced from FY2024 baseline (Scope 1, 2 & 3)

2.36 tCO₂e / \$ Mn

Emission Intensity - Scope 1, 2 & 3
Market-based

0.14 tCO₂e / employee

20.20%

Location-based Emissions reduced from FY2024 baseline (Scope 1, 2 & 3)

8.21 tCO₂e / \$ Mn

Emission Intensity - Scope 1, 2 & 3
Location-based

0.49 tCO₂e / employee

2 MW

Solar power capacity

On-site generation

4.2 MW

Wind power capacity

2 captive windmills

68.22%

Global Renewable energy (% of total energy consumed)

76.70%

India renewable energy (% of India operations)

96.54%

India owned facilities renewable energy % of India operations

10.07 MWh / \$ Mn

Energy Intensity

0.61 MWh / employee

Water & Waste

100%

Wastewater recycled
India owned campuses

52%

Treated water reused
within our owned
facilities

11.01%

Reduction of fresh
water consumption



41.72 kL / \$ Mn

Water Consumption Intensity

2.89 kL / employee

96.21%

Waste recycled of
total waste generated

6

owned locations
certified for
Zero Waste to Landfill

ZERO

waste sent to Landfill

0.46 tCO₂e / \$ Mn

Waste Intensity

0.03 tCO₂e / employee

Biodiversity

42,360 trees planted, taking the
cumulative total to **199,190** trees

About Persistent

Persistent Systems (BSE: 533179 and NSE: PERSISTENT) is a global services and solutions company delivering AI-led, platform-driven Digital Engineering and Enterprise Modernisation to businesses across industries. With over 27,500 employees located in 21 countries, the Company is committed to innovation and client success. Persistent offers a comprehensive suite of services, including software engineering, product development, data and analytics, CX transformation, cloud computing, and intelligent automation. The Company is part of the MSCI India Index and is included in key indices of the National Stock Exchange of India, including the Nifty Midcap 50, Nifty IT, and Nifty MidCap Liquid 15, as well as several on the BSE such as the S&P BSE 100 and S&P BSE SENSEX Next 50. Persistent is also a constituent of the Dow Jones Best-in-Class World Index. The Company has achieved carbon neutrality, reinforcing its commitment to sustainability and responsible business practices. Persistent has also been named one of America's Greatest Workplaces for Inclusion & Diversity 2025 by Newsweek and Plant A Insights Group. As a participant of the United Nations Global Compact, the Company is committed to aligning strategies and operations with universal principles on human rights, labor, environment, and anti-corruption, as well as take actions that advance societal goals. With 468% growth in brand value since 2020, Persistent is the fastest-growing IT services brand in 'Brand Finance India 100' 2025 Report.

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